BYJHS is an exceptionally friendly and high achieving school and are seeking to appoint an enthusiastic and inspirational Head of Science on a full-time basis from September 2021. Both experienced Heads of Science and second in departments are encouraged to apply. For the right candidate the Head of STEM will also be considered as a role.

Science is valued highly at the school, and the post holder will be committed to raising standards at all levels, delivering excellent lessons and enthusing pupils through their passion for the subject. The successful candidate will have in depth subject knowledge and be able to teach Science to pupils of all abilities across Key Stages 3 to 4, bring enthusiasm, and a commitment to achieving the highest levels of academic success.

Areas of responsibility:

* To develop a strategic vision for Science and manage and support the delivery of excellence across the department to ensure we are continually improving.
* To work closely with a wide variety of colleagues – e.g., the Head of Secular Studies, Head of Learning Support and Form Tutors to ensure the needs of all children are met.
* Inspirational in their teaching and model the delivery of engaging and effective lessons that motivate, stimulate, and improve pupil attainment
* Implement the school’s approach to marking and feedback to inform planning, develop learning and evaluate pupils’ progress
* Lead curriculum development and assessment ensuring that courses provide a broad, balanced, relevant, and differentiated curriculum
* Ensure that the science curriculum is fully mapped with detailed schemes of work, lesson resources and differentiated materials available for all colleagues
* Ensure that the curriculum is constantly reviewed to reflect changes in national policy and exam board specifications
* Monitor and evaluate the teaching of subjects within the department and use this analysis to identify effective practice and areas for development and take action to further improve the quality of teaching and learning
* Chair departmental meetings, inspire subject initiatives and plan appropriate individual and departmental INSET.
* The preparation and effective operation of the departmental annual budget, liaising closely with all key stakeholders as required.

The successful candidate will:

* Be highly motivated and an excellent classroom practitioner who can ensure good progress for all high aspirations for all pupils.
* Have a passion, energy, and enthusiasm for working with children and inspire pupils to succeed in Science.
* Have up-to-date understanding of Science curriculum developments.
* Have first-class communication and organisational skills.
* Have a proven track record of success.
* Have strong and relevant academic qualifications with outstanding subject knowledge.
* Have strong interpersonal skills that promote confidence in dealing with colleagues, pupils, and parents.
* Be an effective team member that builds a strong team ethos.
* Have an ability and willingness to undertake a full and fair part in staff duties and responsibilities.
* Have ability to work under one’s own initiative with proven, successful decision-making skills.
* Have a positive approach to learning in role and identifying personal training needs as appropriate.