

**Head of Science**

**Salary: £64,911 - £70,782 pa (Academy Leader AL13-AL17)**

**Start date: September 2021**

We are looking for an excellent Head of Science who will be able to build upon current areas of strength and also drive improvements in student outcomes and experiences in Science. The successful candidate will have the drive and ambition to create an excellent Science Department.

We are currently restructuring the Biology, Chemistry and Physics departments, bringing all 3 sciences together into one unified department. You will have experience of leading curriculum development, teaching and learning and assessment. Critically you will be able to demonstrate how your leadership can make a significant impact in improving student outcomes at GCSE level. You will be a highly skilled teacher with strong leadership expertise and have a track record of supporting staff through change. Science is an important and valued discipline and you will have the Academy’s full support. You will share our ambition to provide a great educational experience for all of our students. It is also crucial that you will be aligned with the culture and values of the school, so please read our information on Cultural Fit carefully to ensure you are clear that we are the kind of organisation you wish to be a part of.

Stratford School Academy is an inclusive, mixed, community school characterised by high expectations, a rigorous academic curriculum and caring pastoral systems. We firmly believe that every student can excel and we seek to provide an inspirational learning journey that maximises student progress. The key pillars of this are excellent behaviour based on mutual respect, great teaching, a wide range of engaging activities beyond the classroom and really knowing and valuing every child. This means our students are safe and cared for, follow an academic curriculum and are supported to achieve the best of their potential in both their GCSEs and in developing their wider talents, character and sense of civic duty. This is all underpinned by our core values of respect, excellence and responsibility.

Stratford School Academy has been rebuilt and redeveloped through the Priority Schools Building Programme recently. We now have two new buildings, each for 750 students situated on separate sites but close to one another. The two sites operate as parallel ‘mini schools’ educating students from Year 7 to 11.

You have the chance to join us at an exciting time as we implement improvements which will enhance the educational experience of our students. We are a highly aspirational school but we also really prioritise staff wellbeing.

Stratford School Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are subject to successful completion of Safer Recruitment checks, including an Enhanced DBS.

If you would like to have an informal discussion or to explore the possibility of an informal visit, please email [HR@stratfordschoolacademy.org](mailto:HR@stratfordschoolacademy.org) with your details.

Application process: A TES Application Form can be submitted via the TES portal; or you can download an application form from our school website and returned to [HR@stratfordschoolacademy.org](mailto:HR@stratfordschoolacademy.org) .

Closing Date: Sunday 18th April 2021