

PERSON SPECIFICATION



Head of Department for Science

Qualified teacher status Degree in relevant subject TEACHING EXPERIENCE: Ability to teach Science Ability to lead and manage colleagues as Head of Department to ensure they understand their professional responsibilities and that they have a positive collective responsibility. Relevant classroom experience for the post Ability to teach A level Statutory requirements for teaching of the subject Excellent class management and teaching skills SKILLS, QUALITIES AND ABILITIES: Ability to teach at a 'good' or 'outstanding' level Ability to motivate and encourage colleagues to participate fully in the aims of the department. Have high expectations of students learning and attainment Have high expectations of students in term of behaviour Have the ability to motivate students Have a strong commitment to school improvement and raising achievement for all Have the ability to work effectively as a member of the team Have high quality organisation skills	QUALIFICATIONS:	ESSENTIAL	DESIRABLE
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		•	
Have high quality organisation skills •	Have the ability to work effectively as a member of the team	•	
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Have the ability to self-review effectively and set appropriate targets •	Have the ability to self-review effectively and set appropriate targets	•	
Have a willingness to participate in trip opportunities •	Have a willingness to participate in trip opportunities	•	
Have excellent communication and interpersonal skills •	Have excellent communication and interpersonal skills	•	
Be an effective Form Tutor (if required) able to set high standards •	Be an effective Form Tutor (if required) able to set high standards	•	
Support the Catholic ethos of the School •	Support the Catholic ethos of the School	•	
Have a strong commitment to Safeguarding and the welfare of children •	Have a strong commitment to Safeguarding and the welfare of children	•	

Our Lady of the Magnificat is committed to the safeguarding and wellbeing of students.