

**PERSON SPECIFICATION**  
**Head of Department for Science**

<b>QUALIFICATIONS:</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Qualified teacher status	•	
Degree in relevant subject	•	
<b>TEACHING EXPERIENCE:</b>		
Ability to teach Science	•	
Ability to lead and manage colleagues as Head of Department to ensure they understand their professional responsibilities and that they have a positive collective responsibility.	•	
Relevant classroom experience for the post	•	
Ability to teach A level	•	
Statutory requirements for teaching of the subject	•	
Excellent class management and teaching skills	•	
<b>SKILLS, QUALITIES AND ABILITIES:</b>		
Ability to teach at a 'good' or 'outstanding' level	•	
Ability to motivate and encourage colleagues to participate fully in the aims of the department.	•	
Have high expectations of students learning and attainment	•	
Have high expectations of students in term of behaviour	•	
Have the ability to motivate students	•	
Have a strong commitment to school improvement and raising achievement for all	•	
Have the ability to work effectively as a member of the team	•	
Have high quality organisation skills	•	
Have the ability to self-review effectively and set appropriate targets	•	
Have a willingness to participate in trip opportunities	•	
Have excellent communication and interpersonal skills	•	
Be an effective Form Tutor (if required) able to set high standards	•	
Support the Catholic ethos of the School	•	
Have a strong commitment to Safeguarding and the welfare of children	•	

Our Lady of the Magnificat is committed to the safeguarding and wellbeing of students.