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**Head of Science**

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| Post | Head of Science (KS4 only) |
| *\*\* Specialism in Physics preferable but not essential \*\** |
| Pay Scale/Hours | Permanent Post 0.6 FTE (Full-time may be considered) |
| Salary | Class Teachers Main Pay Scale – Upper Pay Scale |
| Allowance | TLR 2B (£5,835pa (1.0 FTE) to be pro-rata according to hours) |

Studio School and Sixth is looking to recruit an enthusiastic, hardworking individual to join our Science Team.

**Join our Science Team**

Our outstanding Science Department is an exceptional place for both new and experienced teachers to develop their careers and achieve their goals. Here are just a few of the many reasons why you should join our team:

First and foremost, we have a wealth of excellent resources that allow us to deliver an enriched Science curriculum that inspires and motivates our students. From our state-of-the-art laboratories to our cutting edge technology and software, we have everything you need to create engaging and dynamic lessons that encourage critical thinking and problem-solving skills.

Secondly, our team is known for being a happy and collaborative group of professionals who work closely together to achieve our goals. We believe in supporting one another, sharing ideas and resources, and working together to create a positive and productive learning environment for our students. As a new teacher, you will be welcomed into this supportive and collaborative culture, where you will have the opportunity to work with experienced colleagues who are committed to helping you succeed.

Thirdly, we are committed to delivering high-quality continuing professional development (CPD) opportunities for all of our teachers. We believe that learning is a lifelong process, and we are dedicated to providing our teachers with access to the latest research, best practices, and professional development opportunities. As a member of our team, you will have access to a range of CPD opportunities, both within our school and as part of our Trust-wide offer, giving you the tools you need to continue to develop your skills and knowledge.

Finally, our commitment to delivering an enriched Science curriculum and our year-on-year improving results and outcomes for our students are testament to our dedication to providing the best possible education for our students. As a member of our team, you will have the opportunity to be part of a culture of excellence, where we are always striving to improve our practice and achieve the best possible outcomes for our students.

Overall, joining our outstanding Science department is an excellent opportunity for any teacher who is passionate about Science education and eager to develop their skills and career. With our excellent resources, happy and collaborative team, both within the school and across the Mercian Trust, commitment to CPD, enriched Science curriculum, and track record of improving results and outcomes for our students, you will have everything you need to be the best teacher you can be.

About Studio School & Sixth

Established in 2013 and located on the edge of Walsall Town Centre, Studio School and Sixth is a unique school that offers high-quality academic and vocational curriculum to 14–19-year-olds across the Black Country.

Students choose to join our school in year 10 (expanding their opportunity to study a personalised set of KS4 GCSE and vocational options) or in year 12 (choosing to immerse themselves in one of our specialist pathways); creating a community of likeminded young professionals who are keen to express their aptitude, aspiration, and passion for ‘what we do’.

As a working studio, our students benefit from:

* Hands-on experience: Students gain practical experience by working on authentic projects alongside experienced teachers and industry professionals.
* Relevant education: Our curriculum is tailored to the creative, health and digital industries, providing students with the skills and knowledge that are relevant and in-demand.
* Industry connections: Students build relationships with a wide range of industry professionals, adding true value to their learning experience and future job opportunities.
* Access to equipment and resources: As a studio, students have access to a wide range of equipment and resources to support learning and enhance skills.
* Career preparation: By working in a real-world environment, students better prepare themselves for careers in their field and understand the expectations and demands of their chosen profession.

By having the opportunity to study with us at the beginning of their Year 10 or 12 journey, students develop a competitive advantage for the following reasons:

* Personalised approach: Although able, not all students want to be limited by traditional EBacc subjects, and would prefer a choice to select a personalised range of option choices
* Balanced education: By promoting the benefits of strong academic, vocational and personal curriculums, students follow a balanced educational approach that prepares them for a variety of careers.
* Career focus: Our specialist approach allows students to develop skills and knowledge in their chosen field and gain a better understanding of their future career options.
* Early specialisation: By choosing to study at a specialist school at the end of year 9, students can start specialising in their chosen field earlier, which can give them a competitive advantage

**Our Offer to You:**

* A superb staff team committed to doing their absolute best for all in our school community.
* Small cohort of students meaning better work life balance
* Support from our Trust central teams and other schools in our Trust to ensure you have the tools to deliver success (our schools are all located close to one another, and we work better when we are working together).
* A wealth of support for your ongoing continuing professional development, including a Trust-wide programme for staff drawing on expertise from across the Mercian Trust and external professional coaches.
* A comprehensive employee assistance and staff benefits package including Simplyhealth (cash-back health plan and 24:7 video call and telephone access to GP and counselling), and discounts portal (ranging from gym membership to discount cards and vouchers for online and high street retailers).
* There will never be a dull moment; we never stand still, every day offers new challenges and opportunities within an ambitious, forward-thinking team.

**Application Process**

All applicants interested in this post must complete our Trust application form.

CVs will not be accepted.

Studio School and Sixth is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults, and we expect all staff and volunteers to share this commitment. A copy of our ‘Safeguarding Policy’ is available to view or download by logging onto our School website:  [Walsall Studio School & Sixth Form (studioschoolandsixth.org)](https://studioschoolandsixth.org/)

This position is subject to an Enhanced Disclosure & Barring Service check (formerly CRB) under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from the school or by visiting [www.crb.gov.uk](http://www.crb.gov.uk).

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| **Closing date for applications:** Friday 21st February (0900am Close) |
| **Interviews:** Week Commencing Monday 24th February 2025 |