

Arthur Mee Road

Stapleford Nottingham NG9 7EW

Principal: Mrs H Corbett

www.george-spencer.notts.sch.uk



Registered office: Arthur Mee Road, Stapleford Nottingham NG9 7EW

Tel: 0115 9170100

CEO Paul West

www.satrust.com

**Head of Sixth Form**

**From Easter 2023**

**L6 – L10**

**(Possibility of a later start for an exceptional candidate)**

**George Spencer Academy**

**How to Apply**

To apply to work with Spencer Academies Trust, please complete your candidate profile via our new Every Portal. If you are accessing our Every portal for the first time, you will need to register to add and save your candidate profile information, before tagging your profile to this vacancy. We have added a video to help guide you, please visit <https://vimeo.com/737845492/c1b8e43656>

If you require more information or would like an informal discussion about the role please contact Miss J Gordon – [Jgordon@george-spencer.notts.sch.uk](mailto:Jgordon@george-spencer.notts.sch.uk)

Tours of the Sixth Form are available on Thursday 2nd February from 15:20 or 16:20.

**George Spencer Academy** is an outstanding, World Class School with a national reputation for providing high quality education. This is an exciting opportunity to join a thriving Sixth Form whose ethos centres on excellence. From the challenge and intellectual rigour to the support we provide for each individual, our Sixth Form is focused on a culture of learning, the motivation of study and a real sense of cherishing each other. We offer outstanding academic education for all our students in small class sizes with teachers who build strong relationships with each student and will strive to get the very best out of everyone. George Spencer Academy Sixth Form is an inspirational place with a true sense of belonging to something special. We have high expectations for all and a belief that every child will be successful both academically and as lifelong learners. As a values driven school our students and staff create a community that we are extremely proud of. We believe in investing in our staff and we offer excellent career, training and professional development opportunities.

Our strong core values have led to a school where:

* We believe the power of education shapes children’s lives.
* Students are polite, honest, respectful and resilient.
* Academic challenge is interwoven with the support we provide for each individual.
* Standards are high with positive behaviour and active engagement in learning being the norm.
* Staff and students have built strong relationships as we strive to be the best we can be.

As part of the Extended Leadership Team, the Head of Sixth Form has overall responsibility for the recruitment, induction, retention and academic monitoring of all sixth form students. Primarily, having responsibility for the Year 13 cohort and line managing the Director of Learning for Year 12 and associated Learning Managers to secure excellent standards of achievement, attendance, punctuality and standards while supporting the personal development and well-being of all. The role requires strategic as well as operation elements and includes the astute evaluation of the effectiveness of teaching and learning at KS5, the KS5 curriculum and progress towards targets for students and staff in order to inform future priorities for the Sixth Form. This ensures that practices continue to improve the quality of education provided and meet the needs and aspirations of all students and help continue to raise standards of achievement in the academy. The post holder will lead and drive imaginative strategic initiatives based on the understanding of leading an ethos driven Sixth Form.

George Spencer Academy invests in all staff members through Continued Professional Development which has a focus on improving and evaluating student outcomes and improving teacher and leader practice. This is underpinned by robust evidence and expertise, includes collaboration and expert challenge and sustained over time. Additionally, there is the opportunity for the post holder to participate in National Professional Qualifications as well as working within networks in the Spencer Academies Trust (SAT).

**Spencer Academies Trust** is a multi-academy trust with schools across the East Midlands, and with a strategic focus on Nottinghamshire and Derbyshire.

A high performing regional MAT with a national reputation for excellence, Spencer Academies Trust schools include primary, secondary and sixth form provision. Our academies work across highly diverse city and rural communities, including a strong presence in Derby and Nottingham. Standards and expectations in trust schools are high – and the trust focus on rapid improvement on the journey to outstanding education delivery.

Spencer Academies Trust is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 16000 children and young people in our academies and employ more than 2200 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 17 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission**

Our Mission is to deliver the best possible outcomes for children and young people.

**Vision**

Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership.
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

We offer a comprehensive range of employee benefits, please visit: <http://satrust.com/wp-content/uploads/2022/08/SAT-Employee-Benefits-September-2022.pdf>

Please submit your application by no later than Monday 6 February 2023 at 8am.

Our application deadline can end earlier, so if you are keen to apply, please add your profile to this vacancy as soon as possible.

Interviews are scheduled to take place during the week commencing 6 February 2023.

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training.**

**Spencer Academies Trust is a Disability Confident Committed Employer**