

Person Specification

Job Title:	Head of Sixth Form
School:	Sir John Lawes School
Salary:	L10 - 13

Aim and main purpose of the job

To sustain and improve the quality of education and care offered to the Sixth Form students in the school through promoting the highest possible standards of education, equality of opportunity, and an environment which is conducive to excellence in learning.

	Essential	Desirable
Qualifications and Experience		
Good Honours Degree	✓	
QTS	✓	
Further relevant qualifications (Masters, CTeach etc.)		✓
Evidence of further and relevant CPD which has had an impact on your work	✓	
Excellent classroom practitioner who can be a role model to others	✓	
Skills and Knowledge		
Good awareness of current educational developments	✓	
Clear understanding of current issues relating to KS5 provision	✓	
Ability to lead, motivate and deliver change	✓	
Ability to think originally and creatively in analysing and resolving issues	✓	
Excellent rapport with students, staff, parents and members of the wider community	✓	
Ability to manage, analyse and use data to raise attainment	✓	
Ability to identify opportunities for improvement, whilst recognising existing outstanding practice	✓	
Skills to model professionalism to all members of the school and the wider community	✓	
Personal Qualities and Skills		
Ability to lead and work well within in a team	✓	
Outstanding communication skills – both written and oral - for formal and information occasions or circumstances	✓	
Energy, enthusiasm and a positive attitude	✓	
Willingness to work hard	✓	
Warmth and sensitivity	✓	
Personal resilience and integrity	✓	
Willingness to participate in the extra-curricular life of the school	✓	
A sense of humour	✓	