



Saint Ambrose College

Head of Social Sciences

Person Specification / Selection Criteria

Please note: Candidates failing to meet any of the essential criteria will automatically be excluded.

The applicant will be required to safeguard and promote the welfare of children and young people.

Applicants must complete the CES form and include a supporting statement of no more than two sides (the font in the supporting statement must be ARIAL size 11). The statement should be clear, concise and address the criteria identified in the person specification/job description. The final date for applications to be received is 9am on Friday 19th April 2024

Person Specification	Evidence of:	Essential or Desirable	A	I
Qualifications, educational, training	<ul style="list-style-type: none"> • Good Honours Degree in relevant discipline or relevant experience. • Qualified Teacher Status. • Qualified/able to teach up to Key Stage 5 in two out of the three subjects. • Can clearly demonstrate high order preparation for a Middle Management position through relevant professional development / inset / experience. • Practising Catholic. • Right to work in the UK. 	E E E E D E	A A A A A A	I I
Relevant experience	<ul style="list-style-type: none"> • Subject leader / Key stage leader / second in faculty / SENDCo / ECT or ITTT Mentor / other whole school experience. • School development planning/ monitoring and evaluation/ data analysis and target setting/ policy development and implementation. • Can articulate a clear vision for the department as well as articulating areas of strength and for development. • Can clearly demonstrate in letter of application being highly successful and effective in current or most recent post either in department/faculty, pastoral areas or within the school as a whole. • Experience of teaching up to key stage 5 in one of the three subjects. • Experience of teaching up to key stage 5 in two of the three subjects. (see above that being qualified / able to teach two of the subjects is essential) 	E E E E E D	A A A A A A	I I
Knowledge, skills and abilities	<ul style="list-style-type: none"> • The leadership and management of others within the context and beliefs of Christian values. • Strategies for leading and managing school or departmental improvement. • Knowledge of recent subject specific issues and of current resources for teaching social sciences. • The principles of effective teaching and assessment. 	E E E E	A 	I I

	<ul style="list-style-type: none"> • Model an effective work/life balance and promote the importance and necessity of staff wellbeing. 	E		I
Ethos	<ul style="list-style-type: none"> • To support and develop the distinctive ethos of St Ambrose College as an Edmund Rice School and to promote a positive image of the school. 	E	A	I