



# RAINHILL HIGH SCHOOL

## Person Specification

### Head of Social Sciences (and Business Teacher)

Criteria	E/D	A/I
<b><u>Experience Pupil Progress</u></b>		
Familiarity with the A level or L3 BTEC syllabus requirements for Business Studies	E	A/I
Track record of excellent examination results	D	A/I
To be able to articulate a vision for learning	D	A/I
<b><u>Leadership</u></b>		
Track record of excellent leadership at subject level	E	A/I
Track record of successfully managing other adults	E	A/I
Evidence of capacity to take on the required additional workload	E	A/I
Track record of successfully improving the performance of other adults	D	A/I
Evidence of working outside of area of curriculum expertise	D	A/I
<b><u>Qualifications Skills and Abilities</u></b>		
Good Degree or equivalent in relevant subject area	E	A
PGCE in relevant subject area	E	A
QTS/QTLS	E	A
Evidence of further professional development at Masters level.	D	A
<b><u>Quality of Teaching</u></b>		
Ability or experience of teaching Business Studies to KS4 & KS5	E	A/I
Evidence of excellent teaching – at least Good judgments	E	A/I
Evidence of “Outstanding” practice	D	A/I
<b><u>National Standards</u></b>		
Evidence all of the Teaching Standards in routine practice	E	A/I
<b><u>Ethos and Extra Curricular and Curriculum enrichment</u></b>		
Evidence of inclusive practice	E	A/I
Evidence all of substantial contribution to extra-curricular activities	D	A/I
<b><u>Commitment to Equal Opportunities</u></b>		
Ability to understand and demonstrate commitment to equality and diversity	E	A/I

E = Essential requirement of the role    A = Assessed via the application form    P = Presentation  
D = Desirable requirement of the role    I = Assessed at Interview    T = Task

Headteacher: Mrs Josie Thorogood

01744 677205  
mailmgr@rainhillhighschool.org.uk  
www.rainhillhighschool.org.uk



Rainhill High School  
Warrington Road  
Rainhill  
Prescot  
L35 6NY