



## Head of Subject/Teacher of Computer Science - Person Specification

|  | Essential | Desirable |
|--|-----------|-----------|
| <b>Knowledge and Experience</b>  |           |           |
| Degree in relevant subject   | x         |           |
| Qualified Teacher Status (QTS)   | x         |           |
| Experience of teaching at secondary level  | x         |           |
| Knowledge of the National Curriculum, Secondary Strategies and other related educational initiatives   | x         |           |
| Evidence of commitment to further professional development   | x         |           |
| A clear philosophy on how and why the subject should be taught to students of all abilities  | x         |           |
| Awareness of the strategies available for improving the learning and achievement of students of all abilities, including high ability students | x         |           |
| Awareness of national initiatives and strategies related to this curriculum areas and the secondary curriculum in general                      | x         |           |
| Understanding of implications of Safeguarding Health and Safety legislation  | x         |           |
| Experience in curriculum development   | x         |           |
| Good Honours Degree in related subject   |           | x         |
| Second degree or post-graduate qualification   |           | x         |
| Experience of teaching at KS3 and KS4  |           | x         |
| Knowledge and experience of role of form tutor   |           | x         |
| Work within a specialist school environment  |           | x         |
| <b>Skills and Abilities</b>  |           |           |
| Experience of developing and implementing Schemes of Work  | x         |           |
| Able to use a range of teaching and learning strategies  | x         |           |
| Ability to set high standards and to motivate students and maintain high standards of discipline   | x         |           |
| Effective classroom management   | x         |           |
| Knowledge and understanding of how ICT can be used in the teaching of the subject to enhance student learning                                  | x         |           |
| Good organisational skills and resource management skills  | x         |           |
| Ability to develop the use of learning platform/VLE  |           | x         |
| <b>Personal Qualities</b>  |           |           |
| Highly motivated and able to motivate colleagues   | x         |           |
| Imaginative, creative and innovative   | x         |           |
| Enjoys working effectively in a team   | x         |           |
| A positive attitude towards own continuing learning  | x         |           |
| Willing to help support extra-curricular activities, for example trips, clubs  |           | x         |
| <b>This post is subject to an Enhanced DBS check</b>   |           |           |