



## Head of TECHNOLOGY Person Specification

### Qualifications and Experience

| Essential   | Desirable  | Assessment            |
|---|--|-----------------------|
| QTS or relevant teaching qualification  | Evidence of post graduate study  | Certificates          |
| Commitment to personal/professional development   |  | Application/Interview |
| Evidence of recent good/outstanding classroom practice in at least one Technology subject | Ability to teach and lead in more than one technology subject e.g. CSci; ICT; Graphics; FT | Application/Interview |

### Knowledge and Understanding

| Essential  | Desirable  | Assessment            |
|--|--|-----------------------|
| Excellent knowledge and understanding of the most up to date curriculum changes, concepts and skills in Technology | Innovative approach to working with parents and other stakeholders | Application/Interview |
| Clear understanding of the secondary curriculum and its assessment   |  | Application/Interview |
| Ability to employ a range of effective teaching and learning styles and a range of assessment methods              |  | Interview             |
| Ability to use assessment data to inform planning and set targets  |  | Interview             |
| Excellent command of own subject area  |  | Application/Interview |

### Teaching and Learning

| Essential  | Desirable | Assessment |
|--|-----------|------------|
| Ability to raise achievement for all                                 |           | Interview  |
| Commitment to ensuring excellent behaviour for learning at all times |           | Interview  |
| Excellent communication skills                                       |           | Interview  |
| Commitment to role of form tutor and the benefits of pastoral care   |           | Interview  |

### Leadership and Management

| Essential  | Desirable   | Assessment            |
|--|---|-----------------------|
| Be able to significantly contribute to the school priorities |   | Application/interview |
| Be able to inspire and motivate others                       | Liaise effectively with other organisations         | Application/Interview |
| Recent leadership experience                                 | Contribute to whole school policies and initiatives | Application/Interview |
| Initiate, lead and manage change                             |   | Application/Interview |
| Deal sensitively with others and be able to resolve issues   |   | Interview             |
| Solve problems, seek advice and support when necessary       |   | Interview             |

### Skills and Attributes

| Essential  | Desirable  | Assessment            |
|--|--|-----------------------|
| Able to build and maintain good working relationships  | Generate new ideas and drive initiatives forward | Interview             |
| Able to work as part of a team, as well as lead a team |  | Interview             |
| Be an excellent role model for students                |  | Interview             |
| Show an innovative approach to curriculum delivery     |  | Application/Interview |
| Communicate effectively at all levels                  |  | Application/Interview |

### Personal Qualities

| Essential   | Desirable  | Assessment            |
|---|--|-----------------------|
| Committed to promoting the welfare and safeguarding of all young people, and adults |  | Interview             |
| Promote and support the Catholic ethos of the school                                |  | Interview             |
| Have high expectations of students and staff  | Have a sense of humour                           | Application/Interview |
| Be highly motivated and inspiring   | Show a commitment to extra-curricular activities | Interview             |
| Be enthusiastic and committed   |  | Interview             |
| Have a passion for teaching   |  | Interview             |
| Have a forward thinking approach  |  | Interview             |
| Have excellent interpersonal skills   |  | Interview             |
| Be a reflective practitioner  |  | Interview             |
| Can work under pressure and meet deadlines  |  | Interview             |
| Show a willingness to take on additional roles and responsibilities                 | Ability to lead across the school                | Interview             |
| Have an excellent record of attendance and punctuality                              |  | Application/Interview |