

An Academy Trust

HEAD OF TECHNOLOGY

Main or Upper Pay Scale (plus subject leader TLR and additional TLR for STEM Coordinator)

Join an OUTSTANDING and over-subscribed school!

Hitchin Boys' School (HBS) is a high achieving comprehensive school with a mixed sixth form, which forms part of the highly successful Hitchin Schools' Consortium. We have a history that stretches back nearly 400 years but embrace fresh thinking and a modern, vibrant curriculum. We have high expectations, excellent standards of behaviour and pride in our extra-curricular activities that lead to academically successful and well-rounded students who are well equipped for life beyond school.

- Over a third of GCSE results are at grade 7 or above.
- ♦ Progress 8 score of 0.41 (2019)
- 88% of students achieved grade 4 and 75% achieved grade 5 or above in English and Maths.
- ♦ Attainment 8 score of 59.3
- ♦ At A level a progress score of 0.2
- ♦ 'An Outstanding School' Ofsted January ²⁰¹⁶
- ♦ 'Top 100 State Funded Schools' DfE 2012, 2013, 2014, 2015, 2016

We wish to appoint an enthusiastic, dynamic, motivated and able Head of Technology to join our school from September 2021. We are looking for an experienced individual to work collaboratively with other Department Leaders to develop colleagues in delivering outstanding lessons and develop the wider Technology curriculum, raising academic achievement and ensuring all pupils make outstanding progress in all technology areas.

The successful candidate will lead Design and Technology across Key Stages 3, 4 and 5. The subject is taught on a carousel basis throughout Key Stage 3 and we offer GCSE Design and Technology and WJEC Hospitality and Catering at Level 2 and A-level D&T: Product Design. The subjects continue to be very popular at HBS with growing numbers of students at GCSE and the benefits of working within the 3 school Hitchin Consortium at sixth form. There is the potential to expand the offer and disciplines in Technology as the school continues to grow.

Applications would be particularly welcome from those who have a specialism in Technology and who can add wider experience, such as additional subject leadership in IT/Computing, or have previously led on whole-school STEM initiatives.

We see Technology as the central pillar that links together Science, Maths and Computing and are fortunate to have excellent links with local and international businesses and engineering companies



who can bring STEM to life. Post-Covid, we want to re-establish extra-curricular STEM clubs, workshops, speakers, work experience and competitions and challenges that bring excitement and practical application to the subject. Whilst we are an academic school with the majority of our students staying on to sixth form and university, we are seeing the growth of apprenticeships as an alternative career pathway and were pleased to have a number of our students be awarded prestigious Arkwright Engineering Scholarships.

The school has an extensive range of dedicated workshop, studio and kitchen facilities with teaching staff supported by two specialist technicians. Workshops contain the necessary specialist equipment for resistant material and polymer fabrication and we are planning an upgrade in summer 2021 to improve IT facilities for CAD/CAM, textiles and introduce 3D printing facilities to support this exciting development in the curriculum.

If you are an experienced teacher or leader who wishes to take advantage of a new challenge and has the vision and drive for excellence then we would be delighted to hear from you. This is an opportunity for someone to take on the leadership of a strong department, shape the curriculum and develop the department further.

Applications from those wishing to contribute to other aspects of school life outside the classroom are particularly welcome. We offer a secure, supportive environment, a full induction programme for all new staff and continuous professional development.

Hitchin Boys' School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced DBS check is required for all posts.

Further details and an application form are available on the school website. Completed forms should be emailed to Mrs Becky Rose, PA to School Business Manager at brose@hitchinboys.co.uk.

Closing date: 4pm Tuesday 13th April 2021

Interviews: w/c 19th April 2021