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**Head of Technology**

**Person Specification**

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| **ATTRIBUTED** | **ESSENTIAL** | **DESIRABLE** |
| Education and Qualifications | Qualified Teacher Status  Evidence of appropriate professional development | A good honours graduate |
| Knowledge and understanding | A sound knowledge and creative flair for their own teaching subject  A good understanding of strategic planning processes to meet the needs of the department in the medium and long-term future  An understanding of the importance to raise standards within the department.  An understanding of effective strategies to lead change and innovation in a department.  An ability to analyse and interpret data from internal data systems drawing robust conclusions from it.  Ability to apply knowledge to develop strategies for effective communications.  Minimum experience of four years in teaching Technology. | Experience of leading a whole school or extra-curricular activity |
| Skills and Attributes | The ability to lead and work as member of a team in a purposeful and effective manner.  Ability to use and interpret data to raise achievement  The ability to demonstrate a consistent commitment to high standards  Ability to build a high performing and cohesive team | Persistence  Management of change  Prioritisation  Strategic Vision |
| Strategic Development | Involvement in development planning  Ability and potential to lead meetings effectively  Experience of raising academic standards across the key stages  Ability to develop and implement policies and practices which reflect the school’s commitment to high achievement effective teaching and effective learning. | Involvement in the formulation of departmental and whole school aims, policies and practices  Involvement in self-evaluation. |
| Teaching and Learning | An excellent classroom practitioner with a willingness to learn new teaching methods and good track record of success in pupil examination results  Experience of lesson observation and quality assurance | Involvement in key areas of the Secondary National Strategy |
| Motivation and Personality | Rigorously professional in everything  A determination to deliver and be part of only the very best of learning activities  Flexibility and ability to lead an effective team of professionals  Creative and imaginative thinker  Confident, highly motivated and self sufficient  Excellent attendance record (no less than 5 days for illness in the last year). | Stamina and good work ethic  Outside interests |