

# NUNNERY WOOD HIGH SCHOOL

## Job Description

<b>Post Title:</b>	<b>Head of the Performing Arts</b>
<b>Name:</b>	
<b>Purpose:</b>	<ul style="list-style-type: none"> <li>• To ensure high quality teaching across the faculty.</li> <li>• To establish a culture of wide participation in the performing arts.</li> <li>• To offer a range of performance and extra-curricular opportunities to students.</li> <li>• To develop the performing arts curriculum, working with curriculum leaders.</li> <li>• To ensure strong outcomes at both Key Stage 3 and 4.</li> </ul>
<b>Reporting to:</b>	SLT Line Manager
<b>Responsible for:</b>	Curriculum Leaders of Music, Dance and Drama.
<b>Salary/Grade:</b>	Salary MPS-UPS + AP12 £32,916 - £51,047 + £8526

<b>Teaching, curriculum and assessment</b>	<ul style="list-style-type: none"> <li>• Establish and sustain high-quality teaching across subjects and phases, based on evidence.</li> <li>• Ensure the teaching of a broad, structured and coherent curriculum based on the best national models of art teaching.</li> <li>• Establish curriculum leadership, including subject leaders with relevant expertise and access to professional networks and communities.</li> <li>• Use valid, reliable and proportionate approaches to assessing pupils' knowledge and understanding of the curriculum.</li> <li>• Follow the school's self-evaluation calendar and respond to data by sharing practice or supporting improvement.</li> </ul>
<b>Staff management and professional development</b>	<ul style="list-style-type: none"> <li>• Performance-manage staff in the performing arts team, including carrying out appraisals and holding staff to account for their performance.</li> <li>• Manage staff well, with due attention to workload.</li> <li>• Ensure staff have access to appropriate, high-quality professional development opportunities.</li> <li>• Keep up to date with developments in education.</li> <li>• Seek training and continuing professional development to meet their own needs.</li> <li>• Ensure resources in the arts are respected by students and are well-maintained and updated.</li> </ul>
<b>Duties and responsibilities</b> <b>School culture and behaviour</b>	<ul style="list-style-type: none"> <li>• Create a culture where pupils experience a positive and enriching experience of the arts.</li> <li>• Uphold educational standards in order to prepare pupils from all backgrounds for their next phase of education and life.</li> <li>• Ensure a culture of staff professionalism, following school expectations and procedures.</li> <li>• Encourage high standards of behaviour from pupils, built on rules and routines that are understood by staff and pupils and clearly demonstrated by all adults in school.</li> <li>• Use consistent and fair approaches to managing behaviour, in line with the school's behaviour policy.</li> <li>• Establish a culture of cohesion and collaboration in the performing arts team.</li> <li>• Support the school's ethos and priorities.</li> </ul>