

Head of the Performing Arts

Nunnery Wood High School

Person specification

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none"> • Qualified teacher status • Degree
Experience	<ul style="list-style-type: none"> • Leadership and management experience in a school • Involvement in school self-evaluation and development planning • Demonstrable experience of successful line management and staff development
Skills and knowledge	<ul style="list-style-type: none"> • Understanding of high-quality teaching, and the ability to model this for others and support others to improve • Effective communication and interpersonal skills • Ability to communicate a vision and inspire others • Ability to build effective working relationship • Be willing to accept and respond positively to advice from subject and pastoral managers. • Ability to support students/respond to parents through fluent and accurately spoken English. • Have an understanding of the learning needs of less able students and be able to respond to them. • Appreciate the needs of more able students and teach in a manner which acknowledges the need for differentiation and extension. • Expect and be able to achieve appropriate standards of behaviour and discipline both within and outside the classroom.
Personal qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • A commitment to upholding public trust in school leadership and maintaining high standards of ethics, behaviour and professional conduct • Ability to work under pressure and prioritise effectively • Ability to build positive and respectful relationships across the school community • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position • wish to contribute, possibly outside the subject specialism, in some way towards an activity which enriches the educational, social or cultural experiences of the students. • Seek to establish/promote a successful professional career within the school. • Be in sympathy with the ethos of the school and seek to uphold, develop and enhance the achievements and standards towards which the school works.
Other	<ul style="list-style-type: none"> • all staff at Nunnery Wood High School are committed to safeguarding and promoting the welfare of children. This role is exempt from the Rehabilitation of Offenders Act 1974 and amendments to the Exemptions Order 1975, 2013 and 2020. Any job offer will be conditional on the satisfactory completion of pre-employment safer recruitment checks, including an enhanced Disclosure and Barring Service check and barred list check.