The Stanway School
Humanities and Maths & Computing College

SIGMA TRUST

Person Specification

Classroom Teacher

Qualifications & Experience	Essential	Desirable
• Qualified Teacher Status	✔	
• Teaching within the subject area in Key Stages 3 and 4	✔	
Professional Knowledge and understanding	**Essential**	**Desirable**
• Knowledge of the National Curriculum for their subject	✔	
• Willingness to keep up to date in subject knowledge and national developments.	✔	
• Knowledge of Health and Safety procedures and their application.	✔	
• The ability for further career progression within the teaching profession		✔
• Commitment to safeguarding and child protection.	✔	
Abilities and Skills	**Essential**	**Desirable**
• Ability to plan and teach effectively using a variety of strategies	✔	
• Excellent interpersonal skills with both adults and children	✔	
• Willingness and ability to work as part of a team	✔	
• Ability to communicate effectively both verbally and in writing	✔	
• Competence in the use of Information and Communication Technology	✔	
• Ability to prioritise and organise own work	✔	
• Ability to work effectively to a high standard, on occasion, under pressure, meeting deadlines	✔	
• To be flexible, energetic, adaptable and have the ability to use initiative	✔	
• Identify and develop opportunities	✔	
• High aspirations and expectations for their students and themselves	✔	
• Committed to raising standards and continuous improvement	✔	
• To be dedicated to the success of the students, their teams, the school and themselves	✔	
Personal	**Essential**	**Desirable**
• Committed to personal development		✔
• Willingness to contribute to other areas of school life		✔
• Carry out professional duties in a positive, helpful and courteous manner	✔	

• Enjoy working with young people	✔	
• To have a 'can do' philosophy	✔	