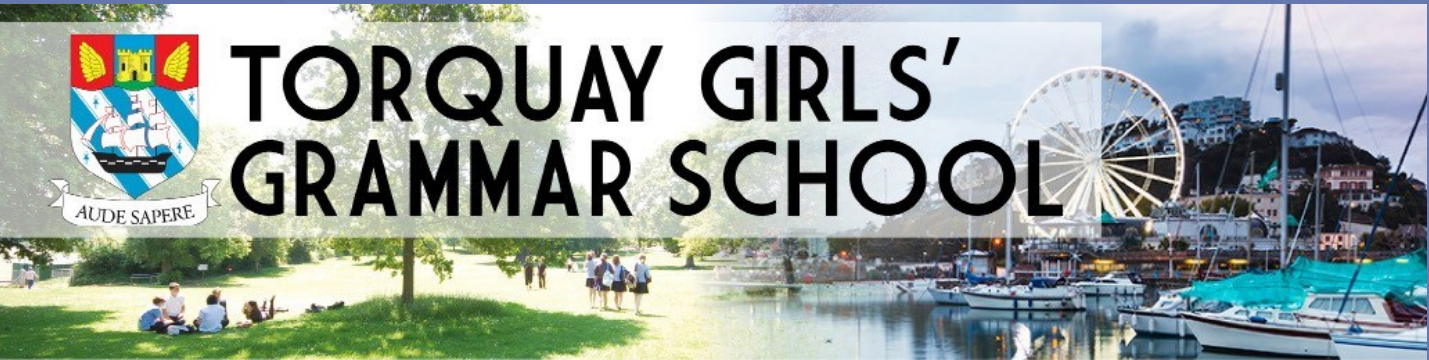




TORQUAY GIRLS' GRAMMAR SCHOOL



Head of Year 12

Recruitment Pack

Welcome from the Headteacher

Thank you for your interest in the role of Head of Year 12 at Torquay Girls' Grammar School.

Torquay Girls' Grammar School is a girls' 11 to 18 selective Single Academy Trust (SAT) in Torquay, Devon. Our status as a SAT means that we have the freedom to implement a curriculum intent which focusses on the whole child:

To equip students for a future in which they have the academic qualifications, character skills and self-esteem to make decisions that lead to long, happy and content lives.

Our school is founded on our core values which apply to our whole community:

Equality; open minded; kindness; collaboration; and well-being.

Our academic results are consistently high - we are 2nd in Devon and 6th in the South West - which is true testament to the continued dedication from both our students and staff.

I have been Headteacher of Torquay Girls' Grammar School since 2021 and during my first two years, the whole team led significant changes across the school to ensure we met the standards required by all accountability frameworks. We were delighted that even with the challenges of the new Ofsted framework, our hard work was recognised by achieving '*Outstanding*' in every category in November 2023. This is no mean feat, and we are incredibly proud of this achievement.

The school has a long history of success with committed students, staff and trustees. If you were to join us, you would become part of an outstanding school which values every individual within our school community.

Please don't hesitate to get in touch, we would love to hear from you!

Sarah Forster
Headteacher



**Pupils are encouraged to become the
'history makers' of the future**

(Ofsted Report, November 2023)



Hello from our Head Girl Team

Dear Applicant,

We would firstly like to thank you for expressing interest in becoming our new Head of Year 12 here at TGGGS, a role which we view as crucial in helping to guide and equip us with the key values and characteristics which are critical for our futures as young adults.

We feel extremely lucky to be here at TGGGS as we are surrounded by an incredible atmosphere which is in no small part due to the tremendous efforts of both the students and staff in nurturing our supportive, cohesive community throughout the school and Sixth Form, which allows us to progress not only academically, but also as individuals.

Since Year 7, TGGGS has continually instilled in us the belief that we can accomplish anything we set out to achieve, and our school motto, 'Aude Sapere' (dare to be), is just one example of the many ways in which we are encouraged to have faith in both ourselves and our abilities. This is further reinforced by the countless opportunities we are offered within our TGGGS Sixth Form besides the superb curriculum; from sporting fixtures and weekly non-academic enrichment such as knitting, national theatre and music, to university visits and the Extended Project Qualification.

Various leadership roles, including the Head Girl Team, Heads of Houses and The Hub, are imperative at not only enriching the supportive, collaborative culture here within TGGGS, but also at enhancing the pride and positivity among students, reflecting the importance of our core values, in particular, equality, collaboration and kindness. Opportunities like this additionally allow us to grow as young adults, whilst having access to the amazing, ongoing support, if needed. Without a doubt, being part of our Sixth Form means being part of an inclusive, positive environment that provides students with a strong sense of belonging.

We hope this has given you a brief insight into what our Sixth Form is all about and if you 'dare to be' the new Head of Year 12, we very much look forward to meeting you!

Thank you,

TGGGS Head Girl Team



Our Sixth Form



Our Sixth Form is at the very heart of our school. With its own building and facilities, including communal area with café, our Sixth Form feels like its own special place, but at the same time, an integral part of the wider school.

Our Sixth Form team includes specialist A-Level teachers, admin and pastoral staff, and is led by our Head of Sixth Form. Staff promote and support student wellbeing, empowerment and leadership, to give students the best possible experience during Year 12 and Year 13 as they flourish into young adults.

Our collective mission within our Sixth Form is to ensure that every single student leaves after two years with as many options open to them as possible. We achieve this through developing character skills, academic confidence and self-esteem. This ensures that when our students leave us, they have the fundamental qualities to embark upon successful careers in any field they choose, and to be the very best version of themselves.

Torquay Girls' Grammar School has a rich history as a provider of education for over 100 years, and recently has regularly featured amongst the highest performing A-level providers, not only in the local area, but within the country. The vast majority of our students proceed to the top UK universities, with significant numbers taking places at medical schools, as well as STEM and Law courses, and a fantastic variety of other degrees, reflecting the breadth of provision on offer at our Sixth Form. We also have many students successfully gaining places on prestigious apprenticeship schemes with some of the UK's top employers, as well as others who opt to study at international universities, such as in Germany or the USA.



We offer an extensive range of extra-curricular activities in which all students are encouraged to take part. Be that in team sports, academic mentoring, charitable work, international travel or outdoor activities, such as Ten Tors and the Duke of Edinburgh's Award; we like our students to step out of their comfort zone, dare to take risks and grow as individuals beyond the classroom.

We have approximately 250 students in our Sixth Form, so there is a family feel to the environment here, meaning students get to know their teachers, tutors and peers as individuals. This allows us all to form strong bonds for support when it is needed. It also allows us to guide students on the most exciting phase of their education - when they begin to decide which path their future may take.



Working at TGGs

Being part of the 'TGGs family' is special in many ways. Whatever role you play within the school community, there is so much that makes TGGs a great place to work.

Our school is situated on a great site with fantastic facilities including our lecture theatre, Sports Hall, and a fully kitted gym suite which staff can access. Across the year, there are also opportunities to join staff after school clubs including yoga and badminton - a great way to keep fit and socialise with colleagues! There are also organised staff walks on Dartmoor, and not forgetting our annual sponsored walk which raises £1000s for charity.

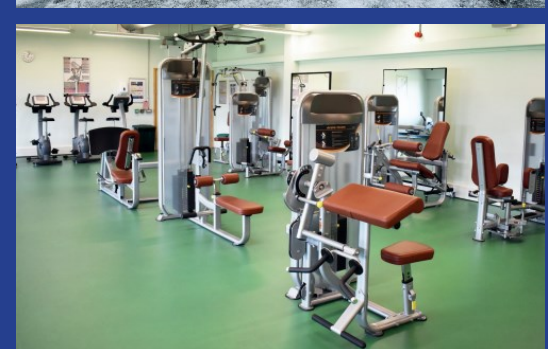
Our staff love to get involved with whole school events. Sports Day, Christmas Events, the House Shout and the Staff Lip Sync Battle are some of the highly anticipated dates in the calendar. Staff are also encouraged to be part of our wider extra-curricular offer by going on day and residential trips - Iceland and Rome to name a couple!

Our Parents and Teachers Association (PTA) has recently relaunched and they have been planning events for both staff and students, with the last quiz night proving a big success. Whether you would like to be part of the PTA or simply come along to the events for some fun, it is a great way to get involved with fundraising for the school.

As a new member of staff at TGGs, you will receive a full induction to the school which continues beyond your first week, to help you to be as successful in your role as possible. As a school, staff have access to a range of benefits from day one, including access to a good pension, the Cycle to Work scheme through salary sacrifice, and access to an Employee Assistance Programme alongside supportive policies for every personal eventuality.

The wellbeing of our staff is paramount. From the more formal aspects such as personal development to informal cake and coffee at break time, we are always improving what we can offer. We seek staff views, listen and take action to ensure staff feel as supported and valued as possible. We have recently introduced an annual 'Wellbeing Day' and have purchased TGGs branded items for staff including a coat, water bottle and coffee cup.

Our staff are incredibly dedicated to our students, but are also incredibly supportive towards one another. As well as your immediate department or team, you will get to know staff across the school who each bring something unique to our school community. We are incredibly proud of our 'TGGs family'!



Torbay and Beyond

We are extremely lucky to be located within such a wonderful part of the world, and part of a superb community. Torquay Girls' Grammar School is situated in Torquay and is part of the wider Torbay area which is also home to the coastal towns of Paignton and Brixham. Torbay has so much to offer including beautiful harbours, popular tourist attractions, and plenty of choice when it comes to fish and chips, or an ice cream!



Our school is only a 30 minute walk to the closest beach, and driving distance to so many other stunning beaches and coastal towns including Dartmouth and Salcombe. As well as access to renowned coastlines within the English Riviera and the South Hams, Torquay also provides easy access to Dartmoor where there are endless walks and quaint villages to visit. We are also fortunate to be nearby North Devon where you can enjoy the wilderness of Exmoor; and Cornwall with plentiful sandy beaches.

Not only are we fortunate to be close to so many outdoor playgrounds, access to larger towns and cities is also incredibly easy. Exeter and Plymouth are our two closest cities which provide a range of facilities including shops, restaurants, bars and activities, as well as a variety of cultural, musical and sporting events. You can even hop on a train to get to Bristol in less than 1.5 hours, and London in 2.5 hours.

If you are looking to relocate to the area, there is something for everyone. Whether you want to live in a modern house in a bustling city or enjoy the peace and quiet in a thatched cottage on Dartmoor, there is plenty of choice. The area is also great for families due to the variety of family friendly opportunities available, whether on a rainy winter's day or a hot summer's day.



We are probably a bit biased because it's our home, but we are sure that you would love it as much as we do!



**Thank you for your interest in our school.
If you would like to get in touch about working at
Torquay Girls' Grammar School, please contact
admin@tggsacademy.org.**