



**ALEC REED
ACADEMY**
PROUD TO LEARN

**3 - 19 Years (Mixed)
Academy in Northolt,
London Borough of Ealing**

HEAD OF YEAR

Salary: Mains/Upper Scale (Inner London) + TLR1b

Teachers Pension, free parking, family friendly benefits, free on-site fitness suite



'The academy is fantastic at supporting your professional development and progression. Myself and many others have been encouraged to apply for ambitious roles and responsibilities within the academy, as well as continuing our development through courses, such as an NPQSL'. Lead Practitioner

We have the exciting opportunity to work collaboratively with experienced staff in a high quality and well-resourced environment in the role of Head of Year 7. We are based in West London/Ealing. This position is to commence in September 2026.

Skills & Experience needed:

- The Head of Year plays a key role in overseeing pupils' academic and pastoral progress, supporting their transition between year groups or key stages. This ensures close monitoring of progress and behaviour to help pupils reach their full potential.
- Applicants must have proven success and strong subject knowledge, with experience teaching across all age and ability ranges
- A track record of Good or Outstanding teaching, along with expertise in effective intervention strategies (Years 7–11), target setting, and planning to raise pupil progress.

What we have to offer you:

- An Ofsted 'Good' school and an exciting place to work. As an Investor in People, we offer excellent career and professional development opportunities
- New free on-site state of the art fitness suite, access to Blue Light Card and Costco membership for all staff, cycle to work scheme
- The chance to work with exceptionally committed colleagues who have high expectations of students
- A welcoming school in West London/Ealing with great Trustees, where staff feel valued, enjoy opportunities for additional paid responsibilities, and there is scope to influence autonomy
- The Academy is in outer London but with Inner London pay
- Teachers Pension contribution of over 19%
- Free on-site parking, subsidised meals and family friendly policies including paid dependents entitlement
- Regular nominated staff rewards and free breakfasts are also welcomed by staff.

Commitment to safeguarding:

- ARA is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination
- The aim is for our workforce to be truly representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

How to apply:

- Come and visit us for a personal tour if you like, or you could visit the 'Work For Us' section of our website for more information and an application form: www.alecreedacademy.co.uk
- If you prefer to talk, our HR department would love to chat: 0208 8414511.

Closing date for completed applications: Sunday 1st February 2026

Interviews will be held w/c 2nd February 2026

We reserve the right to hold interviews in advance of the closing date should a favourable application be received.

ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service and Social media check prior to commencing the role.

Judged as Ofsted Good in 2023

