



# CROXLEY DANES SCHOOL

## HEAD OF YEAR CROXLEY DANES SCHOOL MPS/UPS (Fringe Area) + TLR 2c Required 1<sup>st</sup> September 2021

We are seeking a **Head of Year** who can provide highly effective pastoral care to promote and secure a culture in which students are supported to become confident and successful individuals.

The year group will be discussed at interview. All subject specialisms will be considered; however, we are particularly keen to hear from candidates qualified to teach English, Maths, Science, Drama and Humanities.

**We would like you to have:**

### Qualifications

- Qualified Teacher Status (QTS)
- Experience of having undertaken continuing professional development

### Knowledge & Experience

- Experience of being a successful form tutor
- Understanding of current educational issues
- Understanding of effective pedagogy
- Understanding of how data can be used to drive up standards through intelligent intervention programmes
- Experience of teaching at all levels 11-18

### Personal qualities

- Passion for education in its widest sense but also a keen interest in pastoral care
- Drive, sense of purpose, commitment and perseverance
- Well-developed emotional intelligence
- Excellent interpersonal and persuasive skills
- Flexibility and sensitivity to the needs of individuals
- Excellent communication and presentation skills, both oral and written
- Enthusiasm, common sense and good humour
- Willingness to reflect on and evaluate performance within the context of a team
- Outstanding classroom practitioner who inspires and is respected by students
- High levels of resilience
- A natural aptitude to model the Trust's core behaviours – 'We display transparency, kindness and respect in all our interactions with others, and support each other in all our endeavours. We are tenacious in our desire to make the difference together'.

### Leadership

- Ability to lead by example, take responsibility and to be accountable
- Ability to hold people to account effectively
- Proven solution-provider
- Intellectual curiosity

### We can offer:

- A positive working environment within an extremely well-resourced school.
- The support of a highly professional and committed staff team and the opportunity to expand your professional networks beyond the Trust through our external partnerships
- The opportunity to develop your career within an expanding multi academy trust with a track record of excellent student attainment and achievement

- Exceptional professional development opportunities both within the Trust and across the Teaching School Alliance

The Trust is committed to safeguarding children and young people. All post holders are subject to a satisfactory Enhanced Disclosure and Barring Service (DBS) check.

**How to make an application:**

- The full job description and an application form can be downloaded from the school website
- Completed applications to be emailed to Dawn Gamble, Recruitment Manager, by 9.00am on Monday 1<sup>st</sup> February 2021. Please email to [recruitment@danessedtrust.org.uk](mailto:recruitment@danessedtrust.org.uk)
- Please include a covering letter and completed application form with the contact details of two referees
- We reserve the right to close the advert early should a suitable applicant be found. Therefore, early application is advised
- Interview date: Friday 5<sup>th</sup> February 2021

Website: [www.croxleydanes.org.uk](http://www.croxleydanes.org.uk) / [www.daneseeducationaltrust.org.uk](http://www.daneseeducationaltrust.org.uk)

School Address: Baldwins Lane, Croxley Green, Hertfordshire WD3 3LR

E-mail: [recruitment@danessedtrust.org.uk](mailto:recruitment@danessedtrust.org.uk)

Danes Educational Trust Address: C/o St Clement Danes School, Chenies Road, Chorleywood, Hertfordshire WD3 6EW

Tel: Dawn Gamble 01923 589699 / 07796 751982