



Required for September 2026

Head of Year

Full time only

MPS/UPS (fringe) + TLR 1D

Davenant prioritises the inclusion and pastoral care of all pupils. If you want to work in a school that values nurturing every aspect of a child's life, as well as looking after their staff, come and look at Davenant. We seek a dynamic head of year to join the experienced and dedicated pastoral team in this high achieving school. This is a full time post. Excellent opportunities for personal development exist as part of our CPD and training programme as well as mentoring within our ITT consortium.

We welcome applications from all subject disciplines but especially teachers of PE, MFL, English and the Humanities.

Davenant is a Christian Ecumenical Church of England school that was founded in 1680. It achieves outstanding examination results, has a strong focus on extra-curricular provision and seeks to nurture 'mind, body and spirit'. We are a supportive school with a staff welfare programme that reflects our care.

Davenant was recognised as being 'Strong' in our recent Ofsted inspection, with the pastoral team being described as, 'unrelentingly ambitious for all pupils'. Academic standards are high (88% Grades 9-4 – one of the highest achieving schools in Essex). Many of our students move on to take degrees at university (including Cambridge and Oxford).

We are situated close to the M25 and can easily be reached either from London or from the Essex/Herts countryside.

**Davenant is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place, which promote safeguarding and safer working practice across the school.**

A letter of application, along with an application form, must be submitted to Ginny Williams ([ginny.williams@davenant.org](mailto:ginny.williams@davenant.org)) by the closing date: Monday 13<sup>th</sup> April\*.

\* Please note applications will be considered as they are received and the closing date may therefore be shortened if a suitable candidate is identified.