



Walkwood

Church of England  Middle School

Appointment of Head of Year for Year 7 or Year 8 and class teacher (Teachers' Main or Upper Scale + TLR-2B)

“The school’s ethos and values are central to every aspect of school life at Walkwood Church of England Middle School. Relationships between pupils and teachers are strong. Pupils enjoy their learning. Pupils achieve well, including those with special educational needs and / or disabilities (SEND)”

SIAMS stated (2024):

Led by the vision, leaders are resolute in driving forward the work of the school. This ensures positive outcomes for pupils and adults.

Pastoral care is exceptional and extends from the school into the local community. As a result of this feeling of being treasured, lives are transformed.

There is a strong culture of togetherness, respect and trust between all members of the school community.

Walkwood Church of England Middle School are seeking to appoint an exceptional Head of Year who will play a pivotal role in shaping the pastoral care and academic success of our pupils. This role is central to providing high-quality pastoral care alongside maintaining high expectations for all pupils, ensuring the effective leadership of a year group, and fostering a strong sense of community through teamwork. The successful candidate will actively promote and embody the Christian vision and values of the school, creating an environment where every pupil feels supported, valued, and inspired to achieve their full potential.

We are looking for a Head of Year who:

- Co-ordinate, prepare and maintain pastoral programmes for the year group
- Support colleagues in the delivery of excellence in tutorial work
- Lead high-quality Collective Worship
- Provide effective and high-quality pastoral support, fostering an inclusive learning environment where pupils can fully access their learning in a safe environment
- Contribute to effective transition from other schools, promoting pupil well-being on entry and exit
- Be an outstanding classroom practitioner
- Establish and maintain high expectations, offering both challenge and support for all pupils through a fully inclusive approach
- Share the vision for and deliver a curriculum that links content, skills, and values, building on prior knowledge

- Be responsive and proactive in securing sustained high standards of learning and teaching
- Demonstrate flexibility and work effectively as part of a team
- Communicate effectively with pupils, colleagues, parents, and all stakeholders
- Engage as a reflective practitioner, continually seeking to improve
- Show a strong commitment to personal professional development
- Actively promote and uphold the school's Christian ethos and values

Within Walkwood, each Head of Year works to ensure the maintenance of excellent behaviour of the pupils within the Year group, providing a timely, appropriate and effective response when this is compromised. Safeguarding for, and the well-being of, children within the Year group is paramount.

The successful candidate will demonstrate consistently high standards of teaching and excellent classroom management, drawing on the positive behaviour of our pupils. Their approach will enable pupils to flourish through a shared love of learning. They will bring high expectations, excellent subject knowledge, and genuine ambition to the role. Through consistently well-planned and delivered lessons that inspire, engage and challenge, they will ensure pupils are enthusiastic about their learning and make excellent progress.

Closing of applications: **9.00am on Friday 15th May 2026**. Shortlisted candidates will be contacted soon after this date. Interviews will take place on Friday 22nd May.

Walkwood Church of England Middle School is committed to the protection and safety of children and young people. An enhanced DBS check will be expected from the successful candidate.