**Job Title:** Head of Year

**Job Location:** King Charles I School

**Salary:** Main scale, Upper pay scale + TLR1a (currently £8706 pa)

**Closing Date:** Thursday 23 March at 10:00am

**About Us:**

King Charles I School is an excellent secondary school set within extensive grounds. At King Charles I we work tirelessly to provide an inspiring learning environment for every student which helps them achieve to their full potential. We are one of the highest performing schools in Worcestershire, with a focus on academic achievement and with outcomes that are consistently well above the local authority average.

We are part of The Four Stones Multi Academy Trust who are a family of like-minded schools based in the West Midlands. We have come a long way in a short time and are now home to three schools, over 3,500 students, a Teaching School Hub and a SCITT (School Centred Initial Teaching Training) all with differing contexts and serving different communities.

At The Four Stones Multi Academy Trust, we understand that happy, well-motivated and well-trained employees make the most effective teaching and support staff. We know that the education sector can be a demanding and pressurised environment and we always strive to remove barriers and find ways to make life that little bit easier, where possible.

**Who we are looking for:**

We are looking to appoint a positive, dynamic and enthusiastic head of year from September 2023.The successful applicant will lead a strong pastoral team to raise student achievement (progress, attendance, behaviour and attitudes) for a year group, ensuring disadvantaged students excel.

As head of year, you will be involved in continuing to develop a positive culture for learning and promoting a rewarding and competitive atmosphere that celebrates achievement.

If you feel ready to combine your teaching with a whole school responsibility, this post will provide you with opportunities to demonstrate the leadership skills necessary to make a real difference to student lives. Applications are welcome from experienced teachers looking to take the next step in their career.

The post is full-time and permanent. This role reports to the SLT.

**You will have:**

Our successful candidate will have the following experience and qualifications

* Honours Degree
* DfE recognised Qualified Teacher Status

**Why join us?**

We are proud to offer an attractive range of benefits including:

* Access to the Teachers’ Pensions Scheme and Local Government Pension Scheme.
* Salary sacrifice cycle scheme.
* Access to annual flu jabs
* Employee Assistance Programme
* Comprehensive CPD
* Access to on-site gym and sports facilities at some of our schools
* Staff long service recognised at our annual awards ceremonies

**Your Application:**

The Four Stones MAT is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education pre-employment checks we will undertake. This role will involve undertaking regulated activity and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.

Further information and an application form are available via the school website on on <https://www.kingcharlesschool.co.uk/> or the MAT website on <http://thefourstonesmat.co.uk/>. The completed application form should be emailed to [applications@thefourstonesmat.co.uk](mailto:applications@thefourstonesmat.co.uk) by Thursday 23 March 2023 at 10:00. Interviews will be held on Tuesday 28 March. E**arly applications are encouraged as we reserve the right to close the advert at any point.**