

Vacancy

SHOEBURYNNESS HIGH SCHOOL



Head of Year

All subjects welcome

Location:	Shoeburyness High School
Pay Range/Salary:	MPR/UPR (SECAT enhanced pay scale 1% above STPCD) £28,280 - £44,122 (pending pay review) TLR1B - £10,823
Start Date:	As soon as possible
Contract Type:	Permanent
Hours per week:	Full time
Application Closing date:	30th June 2023
Date of Interview:	To be arranged as and when applications are received

Southend East Community Academy Trust (SECAT) and Shoeburyness High School are seeking to appoint a Head of Year: you will be a charismatic and outstanding teacher and will be responsible for fostering a culture that enables all students to maximise their potential across the spectrum of school life. You will be instrumental in our aim to provide every student, regardless of their background, with an outstanding education and real choices in life. This is an integral role in ensuring the academic, personal, social and emotional development of students within the school through the consistent and fair implementation of our values and expectations.

You will work in partnership with a Pastoral Year Manager who is very experienced and knowledgeable in supporting the safeguarding and pastoral needs of their year group. Together you will maintain the highest expectations for your students.

This post would suit colleagues with a strong desire to support and challenge our young people. Although we have desirable subjects, we have no real preference for the subjects that you currently teach as this is a leadership role. That said, you will need to be a role model in your area of the school in terms of behaviour for learning and student outcomes. Your year group will need to see you as a model professional, to admire and respect you in all aspects of your role in the school.

Shoeburyness High School is a large, vibrant and diverse secondary school that has an excellent reputation as a warm and supportive environment in which to work and learn. We are a very

popular school with families in the local area and beyond and consequently we are heavily oversubscribed.

Our young people deserve the best and if you have very high expectations married with energy and positivity then we would love to hear from you.

A copy of the SECAT Recruitment and Selection Policy and Privacy Notice for Job Applicants can be found in the policies section of the SECAT website (www.secat.co.uk) . Please download an application form from the SECAT website and return the completed form to hrhelpdesk@secat.co.uk.

If you would like to visit the school please contact Jill Saunders at jsaunders@shoeburyness.secat.co.uk or call 01702 292286 ext 3041.

SECAT reserve the right to appoint before the closing date.