



Brigshaw High School - ADVERT

Headteacher

Start date: September 2023 or in discussion with the appointed candidate

Salary: L32 – L38 (£94898 – £109922), starting salary negotiable dependent on experience

Brigshaw High School (BHS) is a thriving and popular 11-18 school in East Leeds with 1400 students on roll. The school is over-subscribed with an excellent reputation in the local community and further afield. It occupies a large and attractive campus with excellent facilities which will soon benefit from a multi-million pound investment having been selected to be part of the School's Rebuilding Programme. It is part of the Brigshaw Learning Partnership who are seeking to appoint a new Headteacher to work in partnership with families, staff, and students to create a high-performance culture where achievement, excellence and inclusion are embedded into everything the school does.

BHS was last inspected in 2019 when it was graded as 'Good'. The school has a dedicated, skilled and highly effective staff team who are hungry for further improvement. There is a shared aim for every child, regardless of their background, to be given the ambition and the practical tools to succeed academically, giving them the basis from which any career or academic goal is achievable. To that end, there is a commitment to maintaining a rigorous and balanced curriculum offer and consistently high-quality teaching. BHS is also "resourced school" for pupils with physical disabilities, and its excellent inclusive practices have meant that pupils with a very wide range of special and additional needs come from further afield through parental preference.

Brigshaw learning Partnership is a cross-phase MAT, with 6 primary schools. All of the schools are located within a few minutes of each other with between 80 and 90% of children joining BHS from one of the Trust primaries. This creates a unique opportunity to shape a child's journey from infancy all the way through to university or a high-quality alternative. There is a shared passion across the schools to work collaboratively and this is an exciting opportunity for the new Headteacher to play a key part in leading these exciting developments and to providing a true cradle to career education experience.

Your professional development will also be a key priority. The Trust delivers instructional coaching to all staff, working with Steplab and the Coaching Collective to support with improving teacher quality. Leaders also work closely with the Reach Foundation to drive up standards.

This is an exciting time for the school and for the new Headteacher. If you are an experienced senior leader in a secondary setting, with a track record of sustained improvement, this role offers an outstanding opportunity to lead the future development of BHS. The successful candidate must be passionate about improving students' life chances through the provision of the highest quality of education. Whilst displaying compassion you will work with colleagues to identify innovative ways to continually improve performance together with the focussed leadership to ensure successful outcomes are reached. The Headteacher's positivity will engage and inspire students and staff while also building on the strong partnerships within the community. Above all, you will ensure that the students, their learning and developing their potential remains at the heart of all decisions.

For a confidential discussion about the role, to arrange a visit or to make an application, please contact Martin Blair at Hays Leadership Appointments.

T: 07736 791138 E: martin.blair@hays.com.

Please do not use any online "APPLY" options.

Closing date – 8am, Monday 6th February

Interviews – 21st and 22nd February

The trust and the school are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check