

Headteacher - Person Specification

Education, Training & Qualifications	Essential	Desirable	Assessed by
Qualified Teacher Status	Y		App
NPQH		Y	App
Management Training or Qualification		Y	App
Demonstrable commitment to continuing professional & personal development	Y		App, Interview

Experience	Essential	Desirable	Assessed by
Experience of working with primary aged children	Y		App
Experience of being an outstanding classroom practitioner with primary aged children	Y		App, interview
Experience of more than one school		Y	App
Senior Leadership experience as Headteacher, Deputy Head, Assistant Head or Key Stage Leader	Y		App
Experience of a range of responsibilities covering different aspects of school life which have demonstrable outcomes for children	Y		App, interview & reference
Experience of successfully leading teams to achieve high standards of performance	Y		App, Interview
Experience of successfully leading & managing initiatives	Y		App, interview & reference
Experience in raising achievement in pupil progress & attainment	Y		App, interview & reference
Experience in monitoring & evaluating teaching and learning	Y		App, interview & reference
Experience of coaching and developing others to meet the desired standard	Y		App, Interview
Experience of developing relationships within the community		Y	App
Experience of managing budgets successfully	Y		App & reference

Knowledge	Essential	Desirable	Assessed by
Excellent understanding of primary school education	Y		Interview
Knowledge of relevant statutory requirements that relate to schools	Y		Interview
Sound, up to date knowledge of developments in education,	Y		Interview
Knowledge of how high quality performance management for all staff is linked to school improvement	Y		Interview
Up to date knowledge of safeguarding best practice and how to implement in a school	Y		Interview, reference
Understanding of equal opportunities and able to put this into practice	Y		Interview, reference
Knowledge of the principles and implementation of financial management in schools	Y		Interview
Basic knowledge of health & safety and employment law		Y	App, Interview