

**Headteacher – Busill Jones Primary School**

**SHINE Academies**

**Leadership scale L17-L23 (£65,699 - £76,122)**

**April or September 2023 (dependent on availability to start)**

Since joining SHINE in December 2019, Busill Jones has been on a journey of school improvement. We are now looking to recruit a transformational leader with high aspirations and standards for all stakeholders to continue with the progress made.

This will be an exciting opportunity for you to make an impact in a growing Trust where opportunities are plentiful. If you are someone who enjoys working at pace and adopts a flexible attitude to work, this could be the opportunity for you. The successful candidate must be able to rise to the operational and strategic challenge, as well as being able to communicate effectively with Trustees, Governors, senior leaders and colleagues, enabling the best possible outcomes for children.

SHINE Academies is committed to improving the outcomes for all children within its care and educating the whole child. The Trust currently comprises of four schools, Northwood Park Primary School in Bushbury, Lodge Farm Primary School in Willenhall, Villiers Primary School in Bilston and Busill Jones Primary School in Bloxwich. We are expected to grow to five schools this academic year. All of our schools are large and therefore progression opportunities are plentiful.

**We are looking for a Headteacher who:**

* Has a proven track record of raising pupil attainment across the primary phase in a Senior Leadership position
* Is supportive of SHINE Academies values of **Striving in Harmony to Inspire, Nurture and Excel**
* Is committed to working closely with other trust senior leaders and their schools
* Will empower and inspire staff, promoting effective teaching and learning, developing the school’s ethos and encouraging innovation
* Will optimise the social and emotional development of children so they can become well rounded, caring individuals
* Will build upon good relationships within the school, across our trust, with parents and in the wider community
* Is committed to excellent safeguarding procedures

**By joining our Trust, we can offer you:**

* Exceptional CPD opportunities
* Talented, enthusiastic and caring pupils
* A nurturing and supportive Executive, Leadership and Middle Management Team
* A large and committed staff who all work to the same ethos
* A committed and supportive Trust Board and Local Governing Body
* Opportunities for personal growth and career development
* Spacious grounds to support the learning and development of pupils
* Free onsite parking
* A wellbeing package including an annual term time wellbeing day and Employee Assistance Programme
* Peer to peer support and collaboration
* Access to teachers pension scheme

Visits to the school are encouraged and welcomed. Visits will take place at Busill Jones Primary School, Ashley Road, Walsall, WS 2QF

Contact to confirm attendance, or to arrange an informal conversation with SHINE’s CEO, call 01902 558715 or email [jobs@shineacademies.co.uk](mailto:jobs@shineacademies.co.uk)

**Visit to the School:** **Wednesday 25th January 2023 at 2.30pm**

**Thursday 26th January 2023 at 9.15am**

**Tuesday 31st January 2023 at 9.15am**

**Thursday 2nd February 2023 at 2.00pm**

**Monday 6th February 2023 at 9.15am**

Please complete the Trust’s application form and return it electronically to the email address above. CV’s will not be accepted. Please include a letter explaining how your experience to date equips you to successfully carry out the core responsibilities outlined in the job description.

SHINE Academies is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Therefore, this post requires an Enhanced Disclosure and Barring Service check.

**Closing date: Wednesday 8th February 2023 at 12.00noon**

**Interview: Monday 13th and Tuesday 14th February 2023**

**How to apply and contact details**

* E-mail: jobs@shineacademies.co.uk
* Telephone: 01902 558715
* Fully Completed Application forms only, CV’s cannot be accepted.