



## **The Federation of Cherry Oak School, Victoria School and Victoria College**

### **Headteacher – Cherry Oak School**

**Contract type:** Full Time

**Contract term:** Permanent

**Location:** Cherry Oak School, 60 Frederick Road, Birmingham B29 6PB

**Start Date:** Anticipated January 2024, or as soon as possible thereafter

**School Group Size:** 3

**Salary:** L19 – L25 (£73,509 - £85,146)

**Application Closing Date:** Apply by 4:00pm on Friday 6<sup>th</sup> October 2023

**Shortlisting:** W/B Monday 9<sup>th</sup> October 2023

**Interviews:** Tuesday 17<sup>th</sup> and Wednesday 18<sup>th</sup> October 2023

The Federation comprises two special schools and one 19-25 specialist College in Birmingham. The schools are LA maintained, whilst the College is an Independent Specialist Provider, with its own Board of Trustees. The College is in a soft Federation with the two schools. We are rightly proud of our Federation and this is an exciting opportunity to lead a vibrant, highly committed and caring school community, where children and young people are at the very heart of all that we do.

#### **Cherry Oak School**

Cherry Oak is a Primary Special School for children aged 3-11 years and is based in Selly Oak. Our pupils have Speech, Language and Communication Difficulties and/or Cognition and Learning Difficulties. Approximately half of our pupils are diagnosed as being on the Autism Spectrum. All have Education, Health and Care Plans (EHCPs), and are referred to the school via Birmingham City Council's Special Education Needs Assessment and Review service, known as SENAR. We cater for 111 pupils.

#### **Victoria School**

Victoria School is an all age 2-19 special school based in Northfield; supporting pupils with cognition and learning needs, profound and multiple learning disabilities (PMLD), physical disabilities and complex medical health and learning needs. We cater for 228 pupils and are extremely proud of our provision and whole school community.

#### **Victoria College**

Victoria College is based on the same site in Northfield. We support young people with PMLD and complex medical and health needs. The college opened in 2013 and we have over 30 learners on roll.

**The Board of Governors is seeking to appoint an inspirational and dynamic Headteacher who has the ability to drive forward our vision, ensuring that all children and young people within the School and wider Federation have an outstanding education.**

Cherry Oak students have said the following about the school:

*"I think our school is amazing, because I can learn things and become successful in my future"*

*"I think it's good that we have a school for children with Autism, so we have somewhere to go and do things like Sensory Integration and play that can help us"*

What our students want from a new Headteacher:

*"I want a Headteacher who will continue to bring joy and happiness to our school"*

*"They need to be kind, caring and supportive"*

**The successful candidate will:**

- Promote outstanding classroom practice for students with severe cognition and learning difficulties and speech, language and communication difficulties
- Provide inspirational and supportive leadership to the team of teachers and support staff
- Have an in-depth understanding of SEND, relevant curriculum and safeguarding
- Demonstrate excellent communication and interpersonal skills
- Have a track record of leading whole school initiatives
- Motivate and support colleagues and work collaboratively across the Federation and with other professionals
- The ability to lead with clear direction, building on the success of the school and wider Federation
- The strategic innovation and drive to help build on the exciting plans that have been established and are in place for the school's future development
- A commitment to ensure that all children and young people achieve the very best outcomes
- Share a clear vision, combined with highly effective communication skills that will inspire, motivate and lead the community forward for further success

**Cherry Oak School and the Federation offers:**

- An opportunity to work with our fantastic students and staff team
- A happy and caring community that always puts our young people first
- A highly motivated staff team who are committed to getting the very best outcomes for our students
- Excellent opportunities to further develop your leadership skills and career pathway
- A commitment to continuing professional development
- A strong and supportive Governing Body
- A culture of promoting positive mental health and wellbeing through a well-planned strategy

The Governing Body **actively encourages all candidates to visit** the school prior to interview. Please contact Clare Broadbelt (HR Manager) to arrange an informal visit to the Federation on 07749 431 331 or email [headteacher@cherryoak.bham.sch.uk](mailto:headteacher@cherryoak.bham.sch.uk)

If you wish to discover more details about this exciting opportunity, please request an information pack and application form by email [headteacher@cherryoak.bham.sch.uk](mailto:headteacher@cherryoak.bham.sch.uk) or download from the Cherry Oak School website <https://www.cherryoak.bham.sch.uk/vacancies/>

***This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role.***

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found in the [DBS filtering guide](#).

This school is committed to safeguarding and promoting the welfare of children and expect all staff and to share this commitment. All shortlisted candidates will be subject to an online search. The successful candidate will be subject to all necessary pre-employment checks, including; an enhanced DBS; medical fitness; teacher prohibition check, identity checks and right to work.

All applicants will be required to provide two suitable references.