



### Head Teacher

Church Hill Infant School Part of Bradgate Education Partnership



### Welcome from the Chief Executive Officer

#### Thank you for your interest in the role of Head Teacher at Church Hill Infant School

We seek a leader who will continue to develop the high standards of education that are currently provided at the school, as well as someone who will strive for excellence making a very good school even better.

Bradgate Education Partnership is unique in its set up with a group of excellent schools coming together to form the Trust in September 2016. Since then we have been fortunate enough to welcome modest and considered local growth with new schools joining us.

This is a very exciting time to join Bradgate Education Partnership and we feel that it is a highly rewarding place to work. We aspire to be Leicestershire's leading multi academy trust.

We seek a Head Teacher who identifies with our mission and values and someone who will be dedicated to working collaboratively with our group of Head Teachers, driving forward the school and working in partnership with the Trust's Central Team.

The Trust supports Church Hill Infants with their ethos of 'Being the Best We Can Be'.

Our mission statement is:

'To create high quality educational opportunities for all children and young people across their ethos of the partnership by developing a strong collaborative and co-operative model through which we encourage autonomy, share best practice, enhance the professional aspirations of our staff and ensure the safety and well-being of all pupils and staff.'
'To create high quality educational opportunities for all children and young people across their ethos of 'Being the Best Best practice, enhance the professional opportunities for all children and young people across their ethos of 'Being the Best Best practice, enhance the professional opportunities for all pupils and staff.'



We believe in a 'through' education model, developing individuals and schools to ensure each pupil has the chance to reach their full potential. We are passionate about fostering wonderful learning experiences for the pupils within our care, ensuring that each pupil has the chance to reach their full potential. We are also committed to our local communities and working closely with our parent/carers, led by a group of excellent Head Teachers.

There are currently 15 schools that make up our Multi Academy Trust with an age range of 2-18. We are a truly collaborative model with all schools working together to improve educational outcomes within the area.

Our Trust's Central Team comprises a number of professional services ranging from School Improvement, Welfare and Safeguarding, Finance, Human Resources, Estates Management and Administration. These teams work closely with all of the schools to provide the vital support that is required in the running of our truly collaborative MAT.

We aim to foster wonderful learning experiences through our academies across the age range and to develop the very best career opportunities for all of our employees, ensuring our staff are given the best possible career path and support to achieve your own personal goals.

We look forward to receiving your application.

G. Nehnen

Gareth Nelmes

# **About Church Hill Infant School**

### Our mission at Church Hill Infant School is 'To be the best we can be', constantly striving for the best outcomes for the pupils who attend the school.

The school is a happy place with an excellent staff team who all work towards our mission. We seek to give our young children the best possible start to life before they take on the next stage of their development.

The school is well established and has a very experienced and dedicated team who champion our school values of **kindness**, **uniqueness**, **excellence**, **determination** and **teamwork** every day. Our Infant curriculum is driven by rich and meaningful learning experiences which inspire our pupils to be ambitious and resilient; nurturing a curiosity to learn from the world around them.

With our bright, modern and spacious classrooms and our extensive outdoor facilities, the school truly is a great place to learn and to work, we hope that everyone feels a connection with the school when they attend. We have excellent relationships with our community and work very closely with parents and carers to provide the best possible outcomes for their children.

It is important to Church Hill Infant School that we continue to connect with the wide mix of ethnicities and cultures that are within our vibrant community and take great pride in celebrating our differences and learning from each other. We are also committed to fully preparing our children for their future. Not just academically, but equipping children with the wider social, selfcare and life-long skills needed to better cope with, and excel in, school and life.

#### We are proud of...

- Our highly experienced staff who are passionate about the education they provide to our pupils...
- Our emphasis on behaviour standards which creates a conducive environment for learning...
- Our meaningful and authentic curriculum that underpins all aspects of learning...
- The excellent relationships we have with our community...
- Last but not least...our amazing and bright pupils.

## The Role of the Head Teacher

This position will be suited to already experienced Head Teachers looking to progress their career or for those who are already part of Senior Leadership Teams looking to take on the next step into Headship

We seek a Head Teacher who will continue the already great work that is taking place at Church Hill Infant School. We would like an individual who is ambitious and someone who will have high expectations for all when leading this school.

The role of Head Teacher at Church Hill Infant school must be connected with the community and must continue to develop an already very committed staff team 'to be the best they can be'.

The new Head Teacher at Church Hill Infant School will embrace the opportunities to develop the school where it is possible to do so. It will be important that the successful candidate has the necessary drive and imagination to lead the staff team, the pupils and the community into the future, particularly post pandemic.

#### The Head Teacher will be...

- A knowledgeable leader of teaching and learning capable of coaching and developing staff
- A leader who leads by example, displaying integrity, and is willing to get stuck in
- A team player who believes in the power of collaboration
- An ability to analyse and adapt practice using both experience and evidence to shape provision
- A 'people person', capable of leading a school and connecting with pupils, parents and staff

This role is not just about being the Head Teacher, it is being an ambassador and an inspiration to children and colleagues. It is about genuinely developing education for the future...

### Applications



Our Director of Schools, Dean Pomeroy, will be delighted to discuss this role with you in further detail and is available via the following contact details:

mail: dean@bepschools.org

Application Closing Date: Provisional Interview Date: 12pm, Monday 8<sup>th</sup> March 2021 Monday 15<sup>th</sup> & Tuesday 16<sup>th</sup> March 2021

#### Informal Visits

We would strongly encourage candidates to arrange an informal meeting either socially distanced or MS Teams and/or a telephone conversation with the Director of Schools. These can be arranged by contacting Dean Pomeroy on the above contact details.

#### Applications

To apply for this position please visit our careers website:

https://www.eteach.com/careers/churchhillinfants-co/

Apply using the online application form and submit a personal statement with a response to the following questions:

- What do you consider to be the specific challenges of leading an infant school?
- What are the biggest challenges facing today's generation of young people and how would you as Head Teacher go about addressing these?

#### Safeguarding

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. Appointment to this post will be subject to satisfactory preemployment checks.

#### Equal Opportunities

We are determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.





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