Headteacher Job Advert	
Position:	Head Teacher (Full Time, Permanent)
Pay Range:	L18 – L24
NoR:	357
Start date:	1 <sup>st</sup> September 2024

Governors at Corinthian Community Primary School are looking to take the school on an exciting journey of improvement and transformation

To do this they are building a new ambitious and aspirational team to lead the school.

Governors are looking for a passionate, talented and ambitious Headteacher keen to take on a challenge leading Corinthian Community Primary School on its journey of rapid improvement. This is a unique opportunity to effect real change and to be involved with a whole system transformation.

The Headteacher will play a central role in this transformation, driving change and improvement by inspiring and supporting their team, encouraging innovation and different ways of doing things.

The new Headteacher will be ambitious, with a deep aspiration to drive and sustain improvement. They must be able to thrive under pressure, be solutions-focused and share the Governors' vision to improve lives through the power of learning.

The role welcomes experienced Headteachers and Deputy Headteachers ready to progress from either a mainstream (primary or secondary) or specialist education background.

The Governors at Corinthian Primary School are seeking a Head Teacher to take up post in September 2024 or as soon after as possible.

## About us:

At Corinthian we pride ourselves on our school values of Respect, Grow, Aspire, Excel. We are a busy and vibrant, currently 2 form entry school that works hard to meet the needs of our children and families.

We celebrate the uniqueness of each child and ensure success throughout their learning journey with our broad, knowledge rich and progressive curriculum. By putting positive relationships at the heart of what we do our experienced staff bring out the best in each pupil and provide a wide range of opportunities and experiences to enable and empower them to grow into good citizens.

The school currently has a 20-place resource provision for children with MLD/SLD needs and an all year-round daycare provision for children from birth to 4 years. The school is situated on 2 sites, one site hosting the Children's Centre, school Early Years and Daycare, and the other site hosting KS1 and 2 including the SEND resource provision.

We are looking for a headteacher who:

- Is committed to promoting and safeguarding the welfare of pupils and staff
- Has the passion and creativity to drive innovation
- Has a clear vision and passion to lead the school into the future
- Is dynamic, ambitious and supports a culture of excellence and high expectations
- Is approachable, nurturing and fosters good relationships with all stakeholders
- Demonstrates a history of high achievement and will ensure the school is well led and managed, always keeping children at the center of decision making
- Has proven experience of financial management and how this links into strategic planning
- Is committed to positive outcomes for all children

## How to apply:

Please download documents from the school website https://www.corinthianprimary.org.uk/vacancies/

Completed applications should be returned to the Chair of Governors c/o the school to jmurphy@corinthainschool.co.uk

Visits to the school are positively encouraged and can be arranged for the week beginning 29<sup>th</sup> April by emailing sknipe@corinthainschool.co.uk

## **Closing Date for Applications:**

Midday Tuesday 7<sup>th</sup> May, 2024

Interviews will be held on: the afternoon of Thursday 16<sup>th</sup> May pm (SATs am)

References will be sought for shortlisted candidates prior to the interview date.

Positive and supportive references are required from:

- The applicant's present school or current employer
- Another professional. Where the applicant is not currently employed working with children, this must be the most recent school or college employer. Local agreements may prescribe that the second professional reference is provided by a SIP or local authority adviser whenever possible.

The governors reserve the right in exceptional cases to seek additional references from other former employers where this seems appropriate.

Final confirmation of the appointment is subject to satisfactory reports on health and attendance which will be requested only after the offer of appointment has been made

The successful candidate will be required to complete an enhanced DRS and Barred List check

## SAFER RECRUITMENT IN EDUCATION

Corinthian School is committed to safeguarding and promoting the welfare of children and young people. Our school has an equal opportunities policy. For selection and recruitment in accordance with its safeguarding policy, the successful candidate will be required to have an enhanced DBS check along with a check against the DBS children's barred list. All posts are subject to statutory pre-employment checks and satisfactory references.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview.