



Eggar's School

HEAD TEACHER

September 2023

Encouraging every
individual to belong, to aspire,
to achieve

Eggar's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All successful applicants will be subject to DBS checks and other relevant employment checks.

Closing date:
30 January 2023

Interview dates:
20 & 21 February 2023

JOB START DATE:	01/09/2023
CONTRACT:	Permanent
HOURS:	Full-time
SALARY TYPE:	Leadership Scale
SALARY DETAILS:	£86,040 - £99,660
ROLE LOCATION:	East Hampshire
CONTACT EMAIL ADDRESS:	joinus@eggars.hants.sch.uk

JOB/PERSON SUMMARY

The Trustees are looking to recruit a successful school leader as the school's new Head Teacher. Judged "Good overall" with Outstanding features by Ofsted in November 2018, the school currently has 850 students on roll. Eggar's School is situated in a beautiful 38-acre site, right in the heart of the local community in the market town of Alton which is on the very edge of the South Downs National Park.

The current Head Teacher is retiring after successfully leading the school for 10 years and leaves behind a very strong senior leadership team and a supportive, collaborative environment. Our talented and highly committed teachers know their students well and are excellently supported by our dedicated support staff. We are proud of our inclusive, community environment. Visitors to our school often comment on our "family atmosphere".

The new Head Teacher will be expected to work with trustees and senior leaders to build on the strengths of the school to create a vibrant future.

At Eggar's we "encourage every individual to belong, to aspire, to achieve". The school is highly inclusive and is dedicated to enabling all its students to achieve their full academic and personal potential, to develop holistically and to make the best possible progress regardless of prior achievement. The school achieved excellent GCSE outcomes in the Summer of 2022. Academic success is very important at Eggar's; however, we want to develop and encourage the whole child. An example of this is our "Eggar's Experience", a collection of extra-curricular opportunities and after-school clubs which encourage all students to enjoy new experiences and challenges. We offer over 50 different clubs each week to find and nurture interests and talents.

We are very proud of our nearly 400-year history and our uniqueness. We have high standards of behaviour and courtesy and expect all staff members to treat students with fairness and compassion.

The successful candidate will be:

- An inspirational and exceptional leader who has the drive, empathy and vision to lead the school on the next stage of its journey.
- Passionate about the development of the whole child, with a track record of inclusivity and able to cultivate a climate of high expectations to ensure that every child can and will succeed.
- Committed to excellence in teaching and learning with an in-depth understanding of best practices in education.

- Willing to challenge and support staff to encourage them to be as good as they can be, and to hold them accountable for this.
- Proven in the ability to think strategically and operationally, and able to demonstrate robust financial acumen.
- Able to promote and market a semi-rural school effectively, situated in a competitive area of choice for educational establishments.
- An effective communicator, with excellent interpersonal and stakeholder engagement skills, including working closely with trustees and external bodies to achieve the school's aims.
- Experienced in working in the community to enhance the school's reputation and to ensure effective engagement with the local community.
- Able to demonstrate a strong track record of recruiting and developing a first-class team, setting high standards and leading staff to work towards common goals.
- Fully committed to active promotion of safeguarding across the community to ensure child protection and the promotion of a safe working environment for staff, volunteers, students, parents and visitors.
- Understanding of the educational landscape to enable the school to focus on what really matters for Eggars's students and families.
- Willing to hold dear and model the values of Eggars's school at all times.

In return, the school will offer the successful candidate:

- A school which is warm, friendly and innovative.
- A stunning 38-acre site, which supports high standards of learning, beautifully maintained and valued by students and the local community.
- An opportunity to follow in the footsteps of others and put their own mark on the school's journey of improvement.
- A team of dedicated and hard-working staff, including an excellent senior leadership team, all determined to continue to move the school forward.
- A multicultural, dynamic student body who should know no boundaries in terms of their potential achievements.
- A healthy school budget surplus.
- A strong and proactive trust board and extremely supportive parents.
- A commitment to support their own continuing professional development.

APPLICATION PROCEDURE

- Please find attached the Head Teacher information pack and application form.
- Applications will need to be returned electronically to joinus@eggars.hants.sch.uk.
- When submitting your application, please use the following format as the email subject heading: School Name – Position – Your Name.
- Applications are acknowledged within 2 working days of receipt. If you do not receive an acknowledgement within this time, please contact the recruitment team immediately at enquiries@eggars.hants.sch.uk.
- Please visit our website www.eggars.net for further information about the school. Visits to the school are warmly welcomed and positively encouraged. Please contact Pippa Ellwood, Head Teacher's PA at pellwood@eggars.hants.sch.uk to book an appointment.

SAFER RECRUITMENT

Eggars School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

ABOUT US

ADDRESS:	London Road, Holybourne, Alton, Hampshire, GU34 4EQ
TELEPHONE:	01420 541194
VIEW OFSTED REPORTS:	https://reports.ofsted.gov.uk/provider/23/138720
PROSPECTUS:	https://www.eggars.net/prospectus
HEAD'S LETTER:	https://tinyurl.com/34zkpsvn
APPLICATION FORM:	https://tinyurl.com/mr32ex6b