

Job Title: Head Teacher
Pay Range: Leadership Pay Range, Points 18 to 24
Salary: £64,143 to £73,559
Contract Type: Permanent, Full Time
Application Deadline: 9:00am on Monday 17th January 2022
Interview Date: Thursday 27th January 2022
Start Date: April 2022 or September 2022
Location: Ernehale Infant and Ernehale Junior School

Will you embrace the opportunity to bring together an Infant and Junior school into one Hub?

Will you take full advantage of the support and development available within Flying High Partnership?

Are you determined to ensure every child reaches their full potential?

If you answered yes to the above, we want to hear from you!

Ernehale Infant School and Ernehale Junior are looking to appoint an inspirational Head Teacher, developing the culture and vision as one Ernehale Hub, and providing dynamic strategic leadership to take the school to the next stage of its development!

Relentless in our pursuit of excellence.

At the heart of the Ernehale Hub, is the ABC Charter, that underpins the curriculum, ensuring that all pupils become aspirant, independent, and confident life-long learners, who have empathy towards one another and are prepared to take risks in their learning.

Aim High

Be Our Best

Choose Kindness

The school believes children learn best when they feel happy, secure, confident, and valued, irrespective of their ability or disability, social background, culture, or gender. Children are helped to understand the importance of democracy, the rule of the law, freedom of speech and respect for others, through the curriculum and extra-curricular activities. They are also encouraged to understand the importance of taking responsibility for their own behaviour and the choices they make. These concepts are both explicitly taught and also interwoven into everyday learning and school experiences.

Make Every Day Count

We are looking for a Head teacher that demonstrates compassion, clarity, courage, and integrity, that can further develop the vision for the school and make it their own, making every day count for every child. No two schools within our trust are the same and we actively encourage you to innovate and develop your own identity. As a trust we are there to support you to deliver your vision and with a sharp focus on school improvement and professional development, you will have the resources available to ensure that you can deliver rapid and sustained improvements.

As part of Flying High Partnership, you will have significant support, enabling you to realise your vision, with a sharp focus on school improvement. Significant capacity is available through our Education team, which will include the support of an allocated DQASI (Director of Quality Assurance and School Improvement). This capacity will evolve based on your needs and the needs of your school and includes access to wider support through our team of Lead Practitioners, substantial CPL and support around recruitment. In addition, significant support is available in HR, Finance, Estates and Health and Safety.

At the heart of what we can deliver for our children within Flying High, is working together. We look forward to welcoming a new Head teacher to the Ernehale Hub, and to form part of our Flying High community. You will not be alone in this role but will join a team of Head teachers who support each, grow and develop together, and work to ensure that we all deliver the best for our children.

"If your actions inspire people to

- ***Dream more***
- ***Learn more***
- ***Do more***
- ***Become more***

You are a leader" John Quincy Adams

We want to hear from you.

We can offer you:

- A peer network of like-minded Head Teachers.
- Significant support via a DQASI
- A strong staff team, who will support the vision of the new Head Teacher.
- A strong business manager and site manager, ensuring the Head Teacher can focus on school improvement.
- Significant professional learning opportunities delivered through Flying High Futures.
- A partnership with relationships at its heart, ensuring a friendly atmosphere encompassing a supportive ethos.

- A Trust with an established track record of high-quality education and experience of leading rapid school improvement.
- A supportive community.
- A comprehensive Head Teacher induction process.
- Access to significant resource for school improvement, ensuring that Head Teachers are enabled to make a rapid impact on their school.
- Support to continue to recruit the very best staff to your school.
- Extensive financial, business, estates and HR support and systems, ensuring that you can focus on delivering inspirational teaching and learning.
- The opportunity to progress as a Head Teacher onto Head teacher + and System Leadership, via our Flying Forward talent pool.
- Recognition that all schools are unique, with an approach that encourages local accountability and governance that is responsive to community needs.

We are looking for someone who:

- Has a clear vision for the Ernehale Hub.
- Can demonstrate clarity, courage, compassion, and integrity.
- Is self-aware with a clear understanding of their own leadership.
- Has a deep understanding and clear vision for curriculum and teaching and learning.
- Can lead the team to embed a culture of high expectations which consistently delivers the highest outcomes and standards.
- Has a tenacious approach, with an unshakeable drive to deliver great outcomes for all children.
- Has the ability to communicate effectively with all members of the school community.
- Can motivate and inspire others and to work as a part of a wider support team (The Flying High Partnership).
- Will actively contribute to the wider Flying High Partnership.
- Is outward facing and committed to establishing a strong relationship with parents and the local community.
- Willing to roll up their sleeves up and get stuck in.
- Can share and learn from best practice whilst knowing how to exploit the partnership opportunities we have within the Multi Academy Trust and Flying High Futures.

If this is you, please get in touch! We wish you all the very best for your application.

How to Apply:

Complete and Submit an Application Form via ETeach: <https://www.eteach.com/job/head-teacher-1196004>

Virtual Open Event

To find out more about this exciting opportunity, please register to attend our open events below.

We highly recommend that you attend both open events, the virtual open event will allow you the opportunity to get to know us and gain a wider understanding of the Flying High Partnership. The open event at Ernehale Flying High Academies will give you the opportunity to see our wonderful school and meet some of the staff who work here!

Virtual Open Event: Tuesday 4th January 2022, 4:30pm to 5:30pm: [Click Here to Book](#)

Ernehale Flying High Academies: Thursday 13th January 2022, 4:30pm to 5:30pm: [Click Here to Book](#)

Visits to the school are warmly welcome and highly recommended, please contact the School Office on 0115 956 8008 to arrange an appointment.

For further information on this role, please [click here](#).

For further information about the Flying High Partnership please visit www.flyinghighpartnership.co.uk

Please contact recruitment@flyinghightrust.co.uk if you have any further question or require any support.

Safeguarding and Equal Opportunities Statement:

Our organisation is committed to safeguarding and promoting the welfare of children and expects all staff and post holders to share this commitment.

We are committed to equality of opportunity for all staff and applicants. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.