

HEAD TEACHER

CLOSING DATE: Friday 14th May 2021 at 12.00pm
START DATE: September 2021 / January 2022
INTERVIEWS: Wednesday 26th May and Thursday 27th May 2021
LOCATION: Eastbourne, East Sussex, UK
SCHOOL TOURS: Tuesday 4th May 2021 - Friday 7th May 2021
SALARY: L37 - L40: FTE £102,159.00 to £109,914.00 per annum

Governors at Gildredge House Free School Trust are seeking to appoint a dynamic and progressive Head Teacher who through their experience, enthusiasm and inspirational leadership will lead our all-through (4-19) school in Eastbourne. This is an exciting opportunity for an energetic, enthusiastic and charismatic educationalist to lead us on our journey from being a good school with sound finances to an outstanding one.

Gildredge House opened in 2013 as part of the free school movement and with the ceaseless support of our community including parents, staff and students alike we continue to grow. The school has a two-class entry in the Primary phase, five classes per Year Group in the Secondary phase and a developing Sixth Form. At our last Ofsted inspection in 2017 we were graded as 'Good' with the school being described as vibrant with a warm atmosphere and making good progress year on year.

Our vision for the school is one of traditional values and high academic standards, coupled with a contemporary approach to teaching and learning that inspires and enriches the experience of students. We want a leader who will instill creativity, scientific inquisitiveness, technological innovation, sporting energy and a love of learning in our students; and a passion for success for our teachers.

You will be motivated to release talent from each and every child, from Reception to Sixth Form, regardless of aptitude or background. You will motivate students and staff to enjoy a full and varied enrichment programme of sport, the arts, interests and study. You will welcome a school and local community of people motivated to take part in the school's life and that of the students.

The Gildredge House Free School Trust was established to provide the very highest level of learning, achievement and attainment for the young people of Eastbourne. The school is at the heart of a vibrant, varied and growing seaside town, full of character with communities hungry for a new type of education - one that expects excellence, rewards hard work and encourages a zest for life, learning and success. Only outstanding will do, for every student, for the staff and for the school. The Gildredge House Trust Governing Board is ready and waiting for an outstanding individual to join it, and to continue to steer the school to realise the vision we have for our young people.

At Gildredge House, each individual is known and valued. Students are inspired to discover their passions and realise their academic potential, taking advantage of an effective system of monitoring and support. The school's ethos and pastoral care systems are crucial to this and we pride ourselves on offering a caring and enriching environment for both students and staff.

Gildredge House offers:

- continuity of education for boys and girls aged 4-19;
- an expectation of high academic standards leading to Sixth Form studies;
- strong discipline;
- excellent pastoral care;
- a range of extra-curricular activities; and
- parent and community involvement.

Our school motto: 'Aspire'

If you are interested in this position, please download the Application Pack attached to this advertisement:

- Job Description (PDF)
- Person Specification (PDF)
- Application for Employment (Word)
- Information for applicants (PDF)

Please complete the Application for Employment and return to Miss Sarah King, HR Manager, on careers@gildredgehouse.org.uk by Friday 14th May 2021 at 12.00pm. If you wish to discuss the post further, please contact Julian Mace, Chair of Governors, on j.mace@gildredgehouse.org.uk or 07798 828053.

Gildredge House is committed to safeguarding and promoting the welfare of children. All offers of employment with the school are subject to pre-employment checks which will include References, Health, Right to Work in UK, and a satisfactory Enhanced DBS with Children's Barred List check.

Please note that under the GDPR, by replying to this advert, you are consenting to Gildredge House processing and retaining your personal information for the purposes of this application. You have the right to withdraw your consent and ask for your data to be deleted at any time, however, it will then not be possible for Gildredge House to process your application any further. For further details please see the specific Privacy Policy for job applicants which can be found on our [website](#).

Address and Registered Office: Gildredge House, Compton Place Road, Eastbourne BN20 8AB. Tel: 01323 400650.