

JOB PACK

# HEAD TEACHER

Tenure: Permanent  
Salary: Leadership, L15—L21  
£62,650 to £72,480  
Contracted Hrs: 1.0 FTE



**HIGHGATE  
PRIMARY SCHOOL**  
PART OF  
**BRADGATE  
EDUCATION  
PARTNERSHIP**







An exciting opportunity has arisen for someone to join the Trust at Highgate Primary School as the Head Teacher. This is an important appointment for the school community to ensure that the new Head Teacher can lead the school into the next stages of its development and its continued journey to driving the school forwards. The post holder will be responsible for leading on high standards of welfare and education for all and will possess a strong educational philosophy that is centred around evidence base.

## OUR OFFER...

- Opportunity to work within our supportive and collaborative team
- Access to professional networks within and outside of the Trust
- Professional development opportunities
- Access to the generous Teachers Pension Scheme
- Employee Support Service (counselling) for employees and close family members (24/7 support)
- Employee Discount and Benefit Scheme
- Opportunity for an annual flu vaccination

We seek someone who will lead a values driven education model in line with the Trust's core values, ***ambitious, collaborative and ethical***.

The successful candidate will be an experienced leader in schools with a proven track record of driving school improvement. We are looking for someone who can demonstrate emotional intelligence with the empathy to manage a wide range of circumstances. The Trust seek a leader with the energy, passion and commitment to drive the school forwards.

As part of our Trust you will be empowered to lead the school in a way that is fit for purpose for the community. Head Teachers are part of the core decision making of our Trust which is done as a collective. As a Head Teacher you will be supported by a fabulous network of colleagues and line managed by one of our Directors of Education who will provide the support, advice and guidance you need to be successful in your role.

## WE ARE ALL UNIQUE...

*At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging.*

*We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the communities we serve.*



# ABOUT OUR TRUST

The Bradgate Education Partnership was formed, with 11 schools 1st September 2016. Since this date we have been fortunate enough to grow the Trust to 16 schools that serve communities within the Leicestershire and Leicester City area.

For prospective candidates, this is not only a very exciting time to join our Trust as we aspire to be Leicestershire's leading multi academy trust, but also a rewarding opportunity to be part of delivering the highest quality of education to our pupils.

Our model is based on a through model of education and strength in locality which we believe creates true collaboration. We are passionate about fostering wonderful learning experiences for the pupils in our care ensuring that each pupil has the chance to succeed in their chosen path. Our schools continue to hold onto their individuality ensuring that they can serve their communities whilst at the same time being able to share and live by our Trust values.

We aim to support our colleagues across our Trust with career development and putting people first. It is important to the Trust that prospective candidates can align to our Trust values of being ambitious, collaborative and ethical.

Find out more at [www.bepschools.org](http://www.bepschools.org)

Visit our Careers Page: [www.eteach.com/careers/](http://www.eteach.com/careers/)

## HIGHGATE

## PRIMARY SCHOOL

At Highgate we believe the school is very much a part of the community and we are proud to provide a caring and stimulating learning environment. We have extensive school grounds, including a forest school area, which allows outdoor and creative learning to take place. We ensure that all our children and staff have the opportunities they need to be successful, both academically and personally.

Our vision and values are at the core of everything we do. They underpin our teaching and learning, and provide an environment which prepares our pupils as confident, happy citizens. Our vision for the children is to ensure they are ready for the future. We are their 'Gateway to the Future'.

We believe in working together to support our children and families. Highgate is a great place to work and we are looking for someone who will be a great fit with our team. We work hard but have lots of fun at the same time.

We look forward to receiving your application.





## GET IN TOUCH...

If you are interested in this position we would welcome an opportunity to connect with you:



info@bepschools.org



0116 478 3426



Bradgate Education Partnership

To find out more visit:

[www.highgate.bepschools.org](http://www.highgate.bepschools.org)

To see all of our current vacancies visit:

[www.eteach.com/careers/highgateprimaryschool](http://www.eteach.com/careers/highgateprimaryschool)



## APPLICATIONS



If you would like to discuss this post or arrange a visit to the school to meet the Director of Education, Marie Collins, prior to applying please contact:

Email: [info@bepschools.org](mailto:info@bepschools.org)

To apply:

1. Visit our careers website:  
[www.eteach.com/careers/bepschools](http://www.eteach.com/careers/bepschools)
2. Apply using the online application form
3. Submit a supporting statement outlining the reasons why you are applying, your suitability for the position and address the following question:
  - How would you in this post support the Trust in fulfilling its values of ambitious, collaborative and ethical?

Application Closing Date: 9am, Friday 21st April 2023

Provisional Interview Date: Thursday 27th April 2023

## Safeguarding

Bradgate Education Partnership is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to be-have in such a way that supports this commitment. Appointment to this post will be subject to satisfactory pre-employment checks.







## Bradgate Education Partnership

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