



# MEADOWBROOK COLLEGE

**Headteacher  
Meadowbrook College  
Salary Range: L25 - 31 Group 7**

**Headteacher from January 2023 sought to deliver outstanding outcomes and experiences for students at Meadowbrook College an Alternative Provision Academy.**

Meadowbrook College is a highly successful Alternative Provision and Early Intervention Service across Oxfordshire, having Alternative Provision Academy status as the founding member of the **Radcliffe Academy Multi Academy Trust**. Meadowbrook College is a reflective and vibrant community where both student and staff learning is understood as fundamental to success, happiness and well-being. Our values are firmly rooted in the development of respectful and effective relationships between all members of our community.

The Radcliffe Academy Trustees are now looking to attract a strategic leader who can maximize the opportunities the Academy provides to increase scope and take the college's provision to the next level, while continuing to improve the current education provision for our students.

**Key responsibilities include**

- Developing and nurturing an educational environment that encourages students to make outstanding progress and realise their potential.
- Leading and developing a high performing team that delivers the most appropriate learning environment and support for students.
- Assessing, reviewing and maximizing opportunities for the Academy to continuously improve the standard of education delivered and raise the achievement of every student.
- Effective management of resources to enable the Academy to be successful and grow.
- Establishing strong external relationships in order to identify and proactively meet the wider community and student needs.
- Working in partnership with the Radcliffe Academy Trust Board to achieve its vision and further develop Meadowbrook's reputation in Oxfordshire and beyond.

## The successful candidate will

- have relevant outstanding leadership expertise and experience
- be a leader who can empower staff to be highly effective practitioners, able to support students to go beyond what they thought possible
- be a highly effective communicator, able to influence, listen and reflect so that all are respected and able to flourish in their places of learning.
- have a clear understanding of the challenges and opportunities for the effective development and delivery of a range of highly effective Alternative Provision solutions.

## Safeguarding

Meadowbrook College is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. It should also be noted that all staff are expected to promote fundamental British values.

## Application Process

Please review the Headteacher recruitment pack and submit your completed application form to Anne Wolton, Clerk to the Trust Board at [awolton@meadowbrookcollege.org](mailto:awolton@meadowbrookcollege.org)

Closing date for applications is **9am, Monday 19<sup>th</sup> September 2022**.

Interview dates are **Monday 26<sup>th</sup> and Tuesday 27<sup>th</sup> September 2022**. Shortlisted candidates will be informed of the range of activities that will form the selection process in advance of their interview. Prospective candidates are encouraged and welcome to visit the Oxford site prior to application on Tuesday, 13<sup>th</sup> and Wednesday, 14<sup>th</sup> September.

If you wish to discuss the opportunity further or to book a visit please contact Jolie Kirby, Radcliffe Academy Trust Interim Advisor on 07787197596.

