

JOB PACK

# HEAD TEACHER

Tenure: Permanent  
Salary: Leadership L15—L21  
£62,560 TO £72,480  
Contracted Hrs:100%  
Start Date: 29th August 2023



MERCENFELD  
PRIMARY SCHOOL

PART OF

BRADGATE  
EDUCATION  
PARTNERSHIP







# THE ROLE OF HEAD TEACHER

The role of Head Teacher at Mercenfeld Primary School is an excellent opportunity for either an experienced Head Teacher or those who are seeking to further their career. We are looking for someone with energy, commitment and passion to drive Mercenfeld forwards and lead it into the future with solid foundations. We seek candidates who are willing to commit to the long term future of the school who will work with the Trust to build a reputation that will make Mercenfeld the first choice school in the area as the school strives for excellence.

We seek someone who possesses a strong educational philosophy that is centred around evidence base, someone who will lead a values driven education model in line with the Trust's core principles. The Head Teacher at Mercenfeld will be kind and will continue with the nurturing, safe and secure environment that will enable

our pupils to thrive and get them ready for the next stages in their life. The Head Teacher will be a role model to all, someone who will lead by example in all areas of leadership and management, developing the key priorities for the school with the staff:

## OUR OFFER...

- Access to the generous Teachers Pension Scheme
- Access to the Bradgate Teaching & Learning Alliance
- Opportunity to develop and attend networks across the Trust
- Opportunities for career development and access to apprenticeship and training schemes
- Employee Support Service (counselling) for employees and close family members (24/7 support)
- Employee Discount and Benefit Scheme
- Opportunity for an annual flu vaccination

- Securing good and effective teaching and learning
- Provide clear and concise leadership and strategy
- Improve confidence within the community and help pupil numbers rise
- Develop Senior and Middle Leaders
- Develop a clear communication strategy within and outside of the school

As a Head Teacher as part of Bradgate Education Partnership, you will be provided with the autonomy to lead the school in a way that is fit for purpose for the community, we are not a one size fits all Trust, we are individual schools with shared values. Head Teachers are part of the core decision making of our Trust which is done as a collective. As a Head Teacher you will be supported by a fabulous network of colleagues and line managed by one of our Executive Head Teachers who will provide the support, advice and guidance you need to be successful in your role. In order for our pupils to thrive we need our staff to be happy and fulfilled in their roles which is what we aim to provide everyday.

## WE ARE ALL UNIQUE...

*At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging.*

*We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the communities we serve...*



# ABOUT OUR TRUST

The set up of Bradgate Education Partnership is a unique one, with 11 schools joining one Trust on 1st September 2016. Since this date we have been fortunate enough to grow the Trust to 16 schools that serve communities within the Leicestershire area.

For prospective candidates, this is not only a very exciting time to join our Trust as we aspire to be Leicestershire's leading multi academy trust but also a uniquely rewarding opportunity to be part of delivering the highest quality of education to our pupils.

Our mission statement is:

*'To make positive difference to the lives of our pupils, ensuring they leave school with high outcomes'*

Our purpose is:

*'By harnessing the efficiencies and rewards of a connected and effective Multi Academy Trust but retaining the character and autonomy of individual schools, we will support and create high performing collaborative academies who enable pupils to succeed academically, emotionally and socially'*

Our model is based on a through model of education and we are passionate about fostering wonderful learning experiences for the pupils in our care ensuring that each pupil has the chance to reach their full potential.

We aim to support our colleagues in working within a Trust that supports career development and puts people first, it is important to the Trust that prospective candidates can align to our Trust values.

Find out more at [www.bepschools.org](http://www.bepschools.org)

## MERCENFELD PRIMARY SCHOOL

Mercenfeld is currently on an exciting collective journey to take the school into the next stage of its development. As a team we are working hard to provide an excellent education to our pupils whilst also ensuring that pupils, staff and the wider school community are safe. We have been through a period of change and now we are focussing on embedding the excellent work that we have done so far, our pupils are happy and thriving.

The school sits at the heart of its community, set within extensive grounds that provide excellent learning facilities for the children and staff. We have a Forest School and an established school garden maintained by our very own 'Garden Rangers'. Our focus is about including everyone in school life and providing pupils with learning experiences within and outside of the classroom environment. The school is located close to Junction 22 of the M1 so is a perfect location for commuting if required.

Our curriculum is built on inspirational learning activities and high -quality teaching and learning. We aim to create classroom environments that allows children to learn in a way that excites and engages them whilst fostering independence, resilience and a determination to succeed.

We seek candidates who can contribute to the journey that we are on, staff who will strive every day for improvement. In return, we will provide a supportive team and a happy environment. Mercenfeld is a unique experience for all and we enjoy every day as much as we can regardless of any challenges we may face.





## GET IN TOUCH...

If you are interested in this position we would welcome an opportunity to connect with you:



Officemanager  
[@mercenfeld.bepschools.org](mailto:@mercenfeld.bepschools.org)



01530 245151



@Mercenfeld



Bradgate Education Partnership

To find out more visit:

[www.mercentfeld.bepschools.org](http://www.mercentfeld.bepschools.org)

To see all of our current vacancies visit:

[www.eteach.com/careers/mercentfeld/](http://www.eteach.com/careers/mercentfeld/)



## APPLICATIONS



If you would like to discuss this post or arrange a visit to the school prior to applying please contact Dean Pomeroy, Director of Schools:

Email: [info@bepschools.org](mailto:info@bepschools.org)

Telephone: 0116 478 3426

To apply:

1. visit our careers website:  
[www.eteach.com/careers/bepschools](http://www.eteach.com/careers/bepschools)
2. Apply using the online application form
3. Submit a supporting statement that addresses the following:
  - The challenges this generation of young people face and how we can help educate them to face these challenges
  - What experiences have helped shape your educational and leadership philosophies

Application Closing Date: 9am, Monday 30th January 2023

Provisional Interview Date: Tuesday 7th February 2023

## Safeguarding

Bradgate Education Partnership is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to be-have in such a way that supports this commitment. Appointment to this post will be subject to satisfactory pre interview and pre-employment checks.







## Bradgate Education Partnership

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## Mercenfeld Primary School

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