

Vacancy for Head Teacher of Stanstead Primary School

Job Title: Head Teacher
Salary: ISR Leadership L15- L21
Contract Type: Permanent, Full Time
Application Deadline: 9:00am on Tuesday 16th February 2021
Interview Date: Tuesday 26th February 2021
Start Date: 1st April or 1st September, dependent on the availability of the successful candidate.

Do you want to be the Head Teacher at the heart of their community?

Will you embrace the significant support provided by Flying High Trust, and use this support to deliver your vision?

Are you determined to ensure every child reaches their full potential?

If you answered yes to the above, we want to hear from you!

Stanstead is looking to appoint a new Head Teacher with a clear vision to move the school forward. Stanstead is previously an Ofsted 'good' school, part of Flying High Trust since June 2017. The school has had some recent turbulence but, with the support of the Trust, we are looking for a new Head Teacher who will ensure that the school can move forward and fly.

Stanstead is looking to appoint an ambitious and driven school leader, determined to put children first. Stanstead is at the heart of its community and by working together as a staff team, with parents and with the wider community, the school strives to ensure that every child reaches their full potential. The school is an inclusive and progressive school, with a staff team who are ready to embrace change and determined to meet needs of their children. At the heart of the vision for Stanstead are 7 key values: Responsibility, Confidence, Creativity, Perseverance, Pride, Enjoyment and Aspiration.

We are looking for a new or experienced Head Teacher, ready to embrace this challenge, with the support available to enable you to deliver an exceptional school. As Head Teacher of Stanstead, you will be given the freedom to develop your own vision and ethos to meet the needs of your children and your community. We believe that no two schools within our Trust are the same and we actively encourage you to innovate and develop your own identity.

As a Trust we will support you to deliver your vision and with a sharp focus on school improvement, you will have the resources available to ensure that you can deliver rapid and sustained improvements. In the initial phase the school will be supported via a System Leader, who is the current acting Head Teacher at Stanstead. With a depth of understanding of the school and significant improvements already in place, she will guide the new Head Teacher enabling them to embed themselves in the role, develop their own vision for the school and make a rapid impact on school improvement. This capacity will ensure a smooth transition into the role for the new Head Teacher. As the school develops and you establish yourself in the role, this support will flex based on your needs. In addition, significant support is available in HR, Finance, Estates and Health and Safety, alongside access to significant Continuous Professional Learning for all staff. This ensures that the Head Teacher will have all the tools required to focus on delivering rapid school improvement.

Look forward with confidence!

We can offer you:

- A peer network of like-minded Head Teachers.
- Significant support via a System Leader, who is currently the acting Head Teacher at Stanstead.
- A strong staff team, who will support the vision of the new Head Teacher.
- A strong business manager and site manager, ensuring the Head Teacher can focus on school improvement.
- A partnership with relationships at its heart, ensuring a friendly atmosphere encompassing a supportive ethos.
- A Trust with an established track record of high-quality education and experience of leading rapid school improvement.
- A supportive community.
- A comprehensive Head Teacher induction process.
- Support for those new to Headship, which includes the support of a System Leader, bespoke CPD and a Head Teacher buddy.
- Access to significant resource for school improvement, ensuring that Head Teachers are enabled to make a rapid impact on their school. This resource includes support and development through our central team, access to System Leaders, high quality CPD for all staff and support to recruit the very best team.
- Extensive financial, business, estates and HR support and systems, ensuring that you can focus on delivering inspirational teaching and learning.
- The opportunity to progress as a Head Teacher onto system leadership and executive leadership across the Trust.
- Recognition that all schools are unique, with an approach that encourages local accountability and governance that is responsive to community needs.

We are looking for someone who:

- Has a clear vision for the school and for the community.
- Has the necessary leadership skills to deliver rapid school improvement.
- Has a deep understanding and clear vision for curriculum and teaching and learning.
- Can lead the team to embed a culture of high expectations which consistently delivers the highest outcomes and standards.
- Has a tenacious approach, with an unshakeable drive to deliver great outcomes for all children.
- Has the ability to communicate effectively with all members of the school community.
- Can motivate and inspire others and to work as a part of a wider support team (The Flying High Trust).
- Has a heartfelt commitment to delivering the vision and values of our school to ensure our children look forward with confidence.
- Is a resilient leader, who will remain determined to deliver the improvements the school requires, secure in the knowledge that they have the full support of the Flying High Trust.
- Is outward facing and committed to establishing a strong relationship with parents and the local community.
- Willing to roll up their sleeves up and get stuck in.
- Can share and learn from best practice whilst knowing how to exploit the partnership opportunities we have within the Multi Academy Trust and Teaching School.

If this is you, please get in touch! We wish you all the very best for your application.

How to Apply:

[Click here for our Stanstead Head Teacher recruitment booklet](#)

Virtual Open Events: Due to COVID 19, we will be hosting two virtual open events. These events will give you the chance to meet a representative from the Trust, to book please follow the links below:

Virtual Open Event- Stanstead Primary and Nursery School - Wednesday 3rd February 2021 4:30pm - 5:00pm –

[Click here to book your place](#)

Virtual Open Event- Stanstead Primary and Nursery School - Thursday 11th February 2021 4:30pm - 5:30pm –

[Click here to book your place](#)

Closing Date: 9:00am on Tuesday 16th February 2021 - applications to be returned to
recruitment@flyinghightrust.co.uk

Interview and Assessment: 26th February

For further information about the Flying High Partnership please visit www.flyinghighpartnership.co.uk

For further information about Stanstead Primary School please visit www.stansteadprimary.co.uk

Please contact recruitment@flyinghightrust.co.uk if you have any further question or require any support.

Safeguarding and Equal Opportunities Statement:

Our organisation is committed to safeguarding and promoting the welfare of children and expects all staff and post holders to share this commitment.

We are committed to equality of opportunity for all staff and applicants. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.