



Horizons Education Trust
c/o Spring Common Academy
American Lane
Huntingdon
Cambs
PE29 1TQ
www.horizons.org.uk

Head Teacher required for Spring Common Academy from January 2024. (Pay Spine L21-L31 Group 5)

An exciting opportunity has arisen for an inspirational and dynamic individual to lead and develop our outstanding area special school. We are looking for a skilled and motivated professional, with a passion for improving the life chances and opportunities of children and young people with SEND, to join us from January 2024.

Spring Common Academy is a friendly and welcoming school for pupils aged 3-19 with an increasingly complex range of learning difficulties associated with Autism, communication and interaction, physical disabilities and medical needs. It is a very large special school with 209 pupils from Huntingdon and the surrounding area of Cambridgeshire and is part of Horizons Education Trust. It is permanently in demand for places and is well thought of within the area and region due to outward facing work and collaboration.

If you:

- have the abilities to lead an 'Outstanding' special school (last 2 inspections) and continue its journey;
- have strong leadership and management skills either as an existing Head or someone who has extensive Leadership experience in a special school;
- have the ability to further develop a clear vision of continued excellence with the current leadership team, staff, parents and Trustees;
- are committed to working with the other special schools in the MAT for Horizons Education Trust and working with our supportive Trustees to develop a centre of excellence.

We can offer you:

- a friendly warm and welcoming first name school;
- a supportive, experienced and motivated Senior Leadership Team;
- a school where all staff are always valued, secure and have a strong sense of commitment and belonging;

- a supportive induction period for the first term working alongside the Executive Headteacher;
- friendly pupils and families who love the school, some of whom have had a challenging journey so far but appreciate help and support;
- the opportunity to work strategically to develop your leadership skills, within an expanding Trust and use your school improvement skills to support new schools;
- Take the lead on trust – wide initiatives for the benefit of the Trust to grow capacity across multiple sites and to build succession readiness.
- opportunities to work locally and regionally to develop the work of the school to develop the curriculum and preparation for adulthood.
- Relocation package can be negotiated to support expenses for removals to move into the area.

For full information about the school and the trust please visit the trust website:

www.horizons.org.uk

As a Trust we are committed to ensuring the welfare and safeguarding of all pupils. All staff will be subject to an enhanced Disclosure and Barring Service (DBS) check.

Closing date: 12 noon Monday 2nd October, 2023.

Interview dates: TBC.

Some items may be held via Teams prior to interview.

An application pack is available on our [website](#).

For further information, please contact Jon Panther, Operations Manager,
jpanther@horizons.org.uk