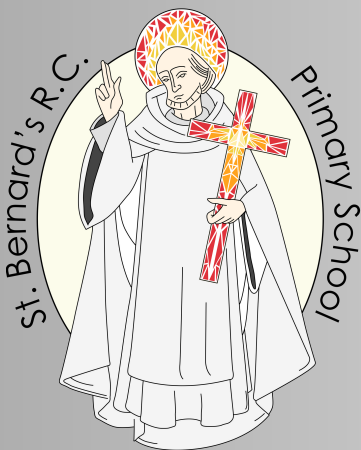


St.
Bernard's
R.C.
Primary
School

HEAD TEACHER
RECRUITMENT
PACK



Welcome from the Chair of Governors

On behalf of the Board of Governors, thank you for expressing an interest in the position of Head Teacher at St. Bernard's Roman Catholic Primary School. I hope this information pack will answer your questions and inspire you to apply for this exciting role.

The Governing Board are seeking to appoint an exceptional leader who will share our values and ambition for the school. A head teacher who can build on our strengths and provide strong, trusted, and resilient leadership.

At St Bernard's Primary School our mission statement is 'A unique family in faith, love and learning'. This upholds the Catholic values within the daily lives of our pupils, staff and community. Our children strive to be confident, kind, thoughtful and selfless. You can see that this mission and vision come to life when walking through our school and in our classrooms. We strive to live out these values in everything we do in school to allow children to enjoy the fullness of life and enable them to flourish in the world in which they live both during their time at St. Bernard's and beyond.

I believe in the unique potential of each child. The school's primary objective is to create a nurturing environment that is uncompromising in ensuring that pupils benefit from the care and support needed to thrive. In addition, our staff are unwavering in their commitment to provide the highest quality education, delivered through a broad and ambitious curriculum that is designed to give all our pupils, particularly those that are disadvantaged and pupils with SEND, the knowledge, faith and cultural capital they need to succeed in life.

Our community is characterised by its faith, diversity and inclusivity, and all members of the St. Bernard's Roman Catholic Primary School team work hard to promote a sense of belonging and mutual respect. We are a growing Primary School that belongs to Christ the Redeemer parish, our parish church is St. Ethelbert's, Deane and we are part of the Salford Diocese. Our Catholic values are deeply rooted in the school, and we take immense pride in fostering an environment that embodies these principles.

I acknowledge the position of Head teacher can be demanding and challenging and I am committed to ensuring that the Board of Governors provide the necessary support and resources for the successful candidate to thrive in their role.

I hope to meet you in the very near future. Visits to school are strongly recommended and warmly welcomed.



Phil Ashcroft
Chairman of Governors



Recruiting our next Head Teacher

What we can offer the successful candidate

An exciting opportunity to lead a successful school with hardworking, well behaved children who have a love of learning.

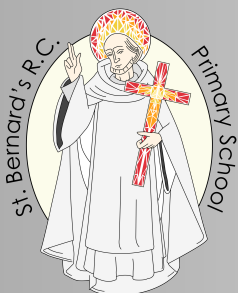
A happy, friendly, welcoming community with a strong Catholic ethos.

A diverse cohort of children and a wonderful community culture.

A rich and creative curriculum which provides opportunities for pupils to learn a wide range of skills to a high level.

A team of friendly, professional, dedicated staff who are committed to the highest standards.

A supportive Governing Body who will work with you to achieve your aspirations.



Recruiting our next Head Teacher

Our Head Teacher will:

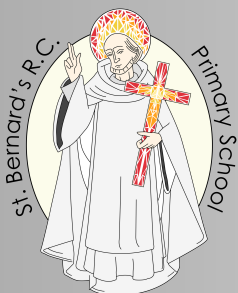
Be a practising Catholic who actively supports our Catholic ethos and vision.

Have a collegiate approach to leadership and be able to challenge and inspire others to excel.

Be committed to working in close partnership with the local parish, parents and community.

Ensure that every child receives the best education, maintain good levels of teaching, good children's achievement and ensure the whole well-being of every child.

Be an approachable individual with a good sense of humour.



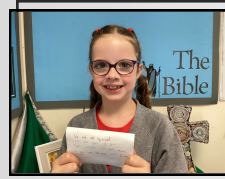
Our Mission and Vision

Our school is in the residential housing estate of Ladybridge in Bolton. We belong to Christ the Redeemer Parish and our parish church is St Ethelbert's. Fr Morrough O'Brien is our Parish Priest, he visits school, and we have Mass in school throughout the year and visits to church. We work together with our parish family and partner school St Ethelbert's RC primary.

Our Mission statement is: 'Jesus is the heart of our Catholic school and church family. In Jesus' footsteps we reach out to others with love and respect'.

This was reviewed in September 2023 by all our children, staff and governors.

We have a tag line from that mission: 'A unique family in faith, love and learning'. This tag line is evident and lived in school as we value the relationships between children, children and staff and our whole school family.



Our Mission is lived through our Catholic Life in school. We have an enthusiastic GIFT (Growing in Faith Together) team of Year 5 and Year 6 pupils. The children apply for this role and are active in leading prayer and liturgy, assisting with whole school assemblies, fund raising and enriching our Catholic life.

Year 6 are currently working on the 'Faith in Action' award, reaching out to others in our school family, parish family and wider community. They have already organised and run a coffee morning. They are working towards a fund raising afternoon in the summer term.

Year 4 have undertaken 'Caritas Ambassadors' this year, they talked about their work at Mass in church on Caritas Sunday. They created fantastic climate change art work that was chosen to be displayed in the Houses of Parliament.

Year 1 and Year 2 run our CAFOD Club, they wrote their own prayer pledges during Advent, helped to create the outdoor KS1 prayer garden and are ready to launch the BIG Lent Walk this term.

We pray and live together each day in the love of Christ and of one another. We believe every child is unique and a valued member of our school family, we accept one another for who we are.

Our parents are very supportive and help us each day to live our mission. They are exceptionally generous when we fund raise and actively support events.

We work closely with our partner schools in BOSCEP (Bolton Schools Catholic Education Partnership), our Cluster schools, local authority and Salford Diocese. Bishop Arnold (Bishop of Salford) visited school last term.

We value and promote these relationships so we can instil in our pupils how to live their lives as respectful citizens who care about their world, reach out to others and be the best version of themselves.



Curriculum and Learning

A new RE curriculum is being written at the moment but we have been part of the pilot in EYFS and Year 1. Our RE Lead has delivered lessons from the new curriculum and is part of the working party at the Diocese. We have developed our own RE curriculum using a range of resources including 'The Way, the Truth and the Life'. Our prayer and liturgy is a strong and wonderful part of our life in school. The children in each class prepare and lead prayer and liturgy each week.

We are a Power Maths school and part of the north west Maths mastery Hub. This is now firmly established and successful in school from Reception to Year 6.

English is delivered through a range of resources and every class has a spine of books/class novels that are read each year and used as a platform for writing. We are an established 'Cornerstones Maestro' school, all teachers use this very effectively to deliver lessons in foundation subjects. This is reviewed and evaluated regularly to ensure coverage with any gaps identified and supplemented with additional units of learning.

We do use 'Charanga' as a resource for music but this is supplemented by some specialist teaching in KS2 this year and weekly Sing Times.

The children are encouraged to question, deepen learning, work collaboratively and develop independent learning in all lessons.



Ofsted Inspection (2022)

'Pupils enjoy coming to this kind, caring school. Every morning teacher greet pupils, parents and carers with a smile.

Pupils feel happy and safe, they enjoy coming to school and look forward to what they are going to learn.'

Ofsted, 2022

'Pupils try their best and enjoy knowing that they are learning lots.'

Ofsted, 2022

'Pupils live up to leaders' high expectations for their behaviour. They are polite and well behaved in lessons and at playtimes.'

Ofsted, 2022

'Leaders teach pupils to be responsible and to help one another. Pupils are polite and respectful towards each other and to adults.'

Ofsted, 2022

'Pupils have a strong voice in the school.'

Ofsted, 2022

'Staff feel valued. They know that leaders consider their workload when making decisions. Staff are proud to work at the school.'

Ofsted, 2022



RE Inspection (2020)

'St Bernard's is a very welcoming and caring Catholic primary school which is fully inclusive.'

RE inspection 2020

'The school is central to a thriving community providing a safe, happy environment for everyone.'

RE inspection 2020

'Staff and children enjoy coming to school and positive relationships are embedded throughout.'

RE inspection 2020

'Leaders and governors demonstrate a commitment to the church's mission in education, welcoming the whole community with passion and vigour.'

RE inspection 2020



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