



ST. EDWARD'S ROYAL FREE

ECUMENICAL MIDDLE SCHOOL

STERF PERKS

Free wrap around care for staff children.	EV charging points.	Health and wellbeing package provided	Free onsite parking.	Dedicated classroom for teaching staff.
Deadlines published in advance to map out workload.	Friendship and laughter in the staffroom - time to chat.	Great pupil behaviour.	Supportive Governors and PSA.	Enthusiastic staff who support each other and have a good sense of humour.
SLT open door policy and support with behaviour.	Counselling support service available to all staff for free.	Wonderful CPD programme and opportunities to develop.	Opportunities for career development considered.	A flexible approach to family appointments and cover requests.
Scheduled wellbeing week with no meetings.	Supportive and collaborative marking policy in place.	To support deep, focused work, we're designating Wednesdays as our dedicated meeting day.	Detailed staff induction programme with mentor where needed.	No lesson observations - learning walks and drop ins main practice.
Greater PPA than national and almost never used for cover.	Fun staff socials throughout the year.	Complimentary tea, coffee, sugar and milk in the staff room.	Up to date technology (ipads and laptops) provided for use.	
Higher preference on admissions policy for staff children.	Happy and confident children who love school.			



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HEALTH AND WELLBEING PACKAGE

