**Strictly confidential**

**The Diocese of Chichester Academy Trust is dedicated to promoting equality and fairness.** Your job application will be assessed on merit, and **you will receive equal treatment** regardless of your gender, age, ability, sexual orientation, religion, ethnic origin, etc. We have a statutory duty to collect the information you provide on this form, and it will assist DCAT ensure fairness in treatment in appointment decisions.

**Telling us the following details about yourself is your decision and is voluntary. Information given will be separated from your application before it is assessed** and will be used for statistical and monitoring purposes only.

This information will be treated as **strictly confidential** and will be held on our computerised personnel system.

|  |  |  |  |
| --- | --- | --- | --- |
| **First Name(s)** |  | **Last Name** |  |
| **Last Name** |  | **Known As**  |  |
| **Job Applied** |  | **Job Ref** |  |

|  |  |
| --- | --- |
| **Date of Birth**  |  |
| **Gender** | [ ]  Male [ ]  Female [ ]  Prefer to self-identify [ ]  Prefer not to say |
| **Disability** | [ ]  None [ ]  Yes [ ]  Prefer not to say |

If you need any assistance to attend or participate in the interview, please do let us know.

|  |  |  |  |
| --- | --- | --- | --- |
| **Marital / Civil Partnership Status** | [ ]  | Divorced |[ ]  Formally in a civil partnership now formally dissolved |
|  |[ ]  In a registered civil partnership |[ ]  Married |
|  |[ ]  Never married or in a registered civil partnership  |[ ]  Separated but still in a registered civil partnership |
|  |[ ]  Separated but still legally married |[ ]  Surviving partner from a registered civil partnership |
|  |[ ]  Widowed  |[ ]  Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| **Sexual Orientation**  | [ ]  | Bisexual |[ ]  Gay man |
|  |[ ]  Heterosexual |[ ]  Lesbian woman |
|  |[ ]  Prefer not to say |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Ethnic Origin** | [ ]  | British (white) |[ ]  Irish (white) |
|  |[ ]  Gypsy or Irish Traveller (white) |[ ]  Any other background (white) |
|  |[ ]  White and black Caribbean (mixed) |[ ]  White and black African (mixed) |
|  |[ ]  White and Asian (mixed) |[ ]  Any other background (mixed) |
|  |[ ]  Indian (Asian or Asian British) |[ ]  Pakistani (Asian or Asian British) |
|  |[ ]  Bangladeshi (Asian or Asian British) |[ ]  Chinese (Asian or Asian British) |
|  |[ ]  Any other background (Asian or Asian British) |[ ]  African (Black or Black British) |
|  |[ ]  Caribbean (Black or Black British) |[ ]  Any other background (Black or Black British) |
|  |[ ]  Arab |[ ]  Prefer not to say |
|  |[ ]  Other – Please specify:  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Religion** | [ ]  | Buddhism |[ ]  Christianity |
|  |[ ]  Hinduism |[ ]  Islam |
|  |[ ]  Judaism |[ ]  Sikhism |
|  |[ ]  No religion |[ ]  Atheism |
|  |[ ]  Prefer not to say |[ ]  Other – please specify: |

|  |  |  |
| --- | --- | --- |
| **Do you look after, or give any help or support to a family member, friend or neighbour because of long term physical disability, mental ill-health or problems related to old age?** | [x]  | Yes |
|  |[ ]  No |
|  |[ ]  Prefer not to say |

**Reminder – please submit this form together with the Application Form and the Letter to Support**

**Thank you for your application**

|  |  |  |
| --- | --- | --- |
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