**Strictly confidential**

**The Diocese of Chichester Academy Trust is dedicated to promoting equality and fairness.** Your job application will be assessed on merit, and **you will receive equal treatment** regardless of your gender, age, ability, sexual orientation, religion, ethnic origin, etc. We have a statutory duty to collect the information you provide on this form, and it will assist DCAT ensure fairness in treatment in appointment decisions.

**Telling us the following details about yourself is your decision and is voluntary. Information given will be separated from your application before it is assessed** and will be used for statistical and monitoring purposes only.

This information will be treated as **strictly confidential** and will be held on our computerised personnel system.

|  |  |  |  |
| --- | --- | --- | --- |
| **First Name(s)** |  | **Last Name** |  |
| **Last Name** |  | **Known As** |  |
| **Job Applied** |  | **Job Ref** |  |

|  |  |
| --- | --- |
| **Date of Birth** |  |
| **Gender** | Male  Female  Prefer to self-identify  Prefer not to say |
| **Disability** | None  Yes  Prefer not to say |

If you need any assistance to attend or participate in the interview, please do let us know.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Marital / Civil Partnership Status** |  | Divorced |  | Formally in a civil partnership now formally dissolved |
|  | In a registered civil partnership |  | Married |
|  | Never married or in a registered civil partnership |  | Separated but still in a registered civil partnership |
|  | Separated but still legally married |  | Surviving partner from a registered civil partnership |
|  | Widowed |  | Prefer not to say |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sexual Orientation** |  | Bisexual |  | Gay man |
|  | Heterosexual |  | Lesbian woman |
|  | Prefer not to say |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Ethnic Origin** |  | British (white) |  | Irish (white) |
|  | Gypsy or Irish Traveller (white) |  | Any other background (white) |
|  | White and black Caribbean (mixed) |  | White and black African (mixed) |
|  | White and Asian (mixed) |  | Any other background (mixed) |
|  | Indian (Asian or Asian British) |  | Pakistani (Asian or Asian British) |
|  | Bangladeshi (Asian or Asian British) |  | Chinese (Asian or Asian British) |
|  | Any other background (Asian or Asian British) |  | African (Black or Black British) |
|  | Caribbean (Black or Black British) |  | Any other background (Black or Black British) |
|  | Arab |  | Prefer not to say |
|  | Other – Please specify: | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Religion** |  | Buddhism |  | Christianity |
|  | Hinduism |  | Islam |
|  | Judaism |  | Sikhism |
|  | No religion |  | Atheism |
|  | Prefer not to say |  | Other – please specify: |

|  |  |  |
| --- | --- | --- |
| **Do you look after, or give any help or support to a family member, friend or neighbour because of long term physical disability, mental ill-health or problems related to old age?** |  | Yes |
|  | No |
|  | Prefer not to say |

**Reminder – please submit this form together with the Application Form and the Letter to Support**

**Thank you for your application**

|  |  |  |
| --- | --- | --- |
|  |  |  |