

Head Teacher

The Bythams Primary School
Creeton Road
Little Bytham
Grantham
Lincolnshire
NG33 4PX



Head Teacher
Grade: L6-L12 Salary: £53,380 - £61,882
Permanent

Full-time

The Governors of The Bythams Primary School wish to appoint an inspirational, motivated and committed new **Head Teacher**.

This role will begin at the start of the 2024/25 school year - 1st September 2024.

We are seeking someone who is inspirational, appreciates the opportunities and challenges within a small school and can build on our determination for every pupil to flourish. The ideal candidate will have strong leadership skills, a good understanding of supporting SEND and the drive and commitment required to grow this wonderful village school. This would be an ideal post for someone early in their Head Teacher career journey.

The post would include a level of teaching commitment of up to two days per week.

Head Teacher - Bythams Primary School where all can flourish

Bythams Primary School is committed to providing the highest quality of education through a caring family environment, which nourishes the diverse talents of all our children and prepares them for future success.

What we can offer:

- The opportunity to lead a hardworking and motivated staff team who are committed to making sure that all our children are the best that they can be.
- A Governing Body who will encourage and support you to lead the school and will play an active role in supporting school improvement and maintaining accountability.
- The opportunity to work with wonderful, enthusiastic children who are well-behaved, motivated and committed to their learning.
- A small school with a safe, welcoming and inspirational learning environment which promotes a friendly and inclusive atmosphere with a real family feel.

- Wonderful facilities including a well maintained and much appreciated outdoor learning space, 'The Spinney' and a newly established 'Thrive Hive' to support SEMH for our pupils.
- Excellent partnerships with families, the community and other schools.

You will need:

- The desire and ability to promote and continually develop our school's ethos and values.
- Proven leadership skills and a passion for investing in and empowering a team of highly motivated, passionate and dedicated staff to work collaboratively for the benefit of all our school community.
- A commitment to putting children at the centre of everything and having the highest expectations for children's attainment, personal development, welfare and behaviour.
- A clear vision of excellence in primary education with the ability to think strategically and lead the school through the next phase of its development.
- An in-depth knowledge of teaching and learning in a primary school setting.
- The drive and commitment to nurture and enhance our learning and continue to develop and shape the future of our school.
- To be an approachable and visible Head Teacher that can build positive relationships and effectively communicate with and support our families, children, staff and community in a positive and proactive manner.
- To be committed to providing a safe environment where our children can thrive socially, emotionally, intellectually, creatively, morally and physically.

How to apply:

If you feel excited about the prospect of leading our school, then we would be delighted to hear from you. A recruitment pack and application form can be found on our website: <https://www.bythams-school.co.uk>. Please keep application covering letters to no more than two sides of A4 paper.

Applications should be returned by email to the School Business Manager, Mrs Claire White:

claire.white@bythams.lincs.sch.uk

Closing Date: Monday 20th May

Interview date: Thursday 23rd May

School visits: Visits to our school are both welcome and encouraged.

Prescheduled visits have been arranged, as set out below. To book a visit, please email the School Business Manager at; claire.white@bythams.lincs.sch.uk

Visit dates:

- Tuesday 30th April 2024 9.00 – 12.00
- Tuesday 7th May 2024 9.00 – 12.00 or 13.30 – 17.00
- Tuesday 21st May 2024 9.00 – 12.00 or 13.30 – 17.00

Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check and satisfactory references. Pre-employment checks are in line with "Keeping Children Safe in Education."

Fluency Duty

In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

The school advertising the vacancy will contact you directly regarding the outcome of your application and any interviews. When interviews are taking place schools will follow all Government and Public Health England Guidelines.

All shortlisted candidates will need to verify their eligibility to work in the UK at interview.