

4<sup>th</sup> January 2023

Dear prospective candidate

**Post: Headteacher for The Kimberley School**

Thank you for expressing an interest in the position of Headteacher for the Kimberley School. We seek to appoint a suitably experienced successful or aspiring candidate to commence in post on 1 September 2023.

The Kimberley School is part of the East Midlands Education Trust, comprising of 10 primary schools 9 secondary schools and 1 alternative provision totalling 12,558 number of students and 1,971 staff. All of our academies operate with a high degree of aligned autonomy and our headteachers remain accountable to their own local governing body. The Trust has its own teacher training partnership and offers the ECF and a suite of NPQ qualifications as part of a deep commitment to continuing professional development. All of our schools also offer a comprehensive well-being package for employees amongst many other benefits.

The Kimberley School joined the trust in December 2015 graded requires improvement by Ofsted. The current Headteacher joined the school in September 2016 and as a result of this and a great deal of hard work by all of our staff, the Kimberley School secured an Ofsted 'Good' grading in 2017. More recently, the school secured its second 'Good' inspection in October 2022 and as such, this is an exciting opportunity for an experienced or aspiring candidate who wishes to lead this vibrant school and deserving community into the next phase of its history. Outcomes in 2022 were very pleasing indeed with a P8 of +0.18 and very good progress indeed at KS5 with an average grade of a B+.

The Kimberley School has a PAN of 240 and is oversubscribed every year. It therefore operates a waiting list for students who wish to join the school. Additionally, the school has a thriving sixth form with a recently built dedicated sixth form centre with excellent facilities exclusive to post-16 students. The Sixth Form continues to grow and there are currently over 200 students on role in Year 12 and Year 13.

The school has recently seen significant investment in their building stock from the trust including the aforementioned multi-million pound purpose built sixth form centre. The school campus is in good condition and also benefits from having its own sports centre, owned by the school, which is of great benefit to students, staff and the community alike.

The school is in a robust financial position and the new Headteacher will be in a position to invest in the schools for the benefit of the children.

*"A partnership of willing, proud and autonomous schools"*

The Kimberley School is a group 7 school and our group 7 salary range extends from L32 (£94,895) to L43 (£124,285). However, we would consider paying beyond this range for an exceptional candidate.

If you find yourself interested in this opportunity and would like to find out more about the post, we would be keen to hear from you. We are a trust that has an excellent track record of 'growing our own' but also in appointing the best candidate from external sources. We also have examples of colleagues in very senior posts who are appointed on their brilliant potential as well as those appointed on proven experience. If you are interested in discussing this further, may I suggest that you contact me at [lwalton@emet.uk.com](mailto:lwalton@emet.uk.com) to arrange a conversation and perhaps to visit the school.

This is a truly exceptional opportunity for an exceptional candidate. To apply, please complete and return the East Midlands Education Trust (EMET) application form along with a letter outlining your vision as Headteacher of The Kimberley School along with your priorities in your first year in post. Please limit your letter to no longer than two sides of A4, font size 11. Please do not include a CV.

Please ensure your application reaches us by **10am Monday 27 February 2023**. Interviews will be held on 7 and 8 March 2023. The first day will provide an opportunity to see the school, meet key people and learn more about the post along with panel interviews. The final day will consist of a formal panel interview and presentation for shortlisted candidates.

We are looking for the future Headteacher to take this wonderful school onto the next level by building upon current successes. We are also looking for someone who will have the vision, energy and drive to lead The Kimberley School to becoming a beacon of excellence in all areas of practice. The staff and young people who attend this school deserve the very best: if you think that you can contribute to this aspiration, please do apply.

Thank you for your consideration. I do hope to hear from you in the near future.

Yours sincerely

**Lisa Walton**

Deputy Chief Executive Officer - Secondary  
EAST MIDLANDS EDUCATION TRUST