Information for Candidates

Date of Appointment: 1st January 2022

Salary Individual School Range: £63,508 - £72,497pa (Group range 3)

Estimated Number on Roll: 396

Teaching Establishment: Head + 16.6

Head teaching commitment: 0

Management Structure: Head + 5

Location

The school is located in the centre of Burton upon Trent with easy access to surrounding areas of Derby, Lichfield and Tamworth.

Accommodation

The school is located across two sites which are just under a mile apart. One is an old Victorian building which houses our Reception to Year Three children, with our purpose-built Nursery based across the road. Our Orchard site has our Year Four to Six students and our Speech and Language Centre. Each building is well equipped and well maintained. Our Orchard site has significant grounds and offers a range of outdoor experiences.

Our Speech and Language Centre is unique to Staffordshire and takes pupils from East Staffordshire (Burton and Uttoxeter) and Tamworth and Lichfield who have significant Speech and Language disorders. They are allocated a place on a part-time basis and this has to be approved by a specialist panel.

Midday meals are served on the premises by our own catering team. We also have our own cleaning team and employ a local company for caretaking and maintenance of the sites.

Community

Victoria serves a very diverse community with 17 home languages spoken and around 94% of our pupils are classed as EAL.

Local Links

The school works with a group of local Primary schools and one High school in the Burton Rivers Collaborative Partnership.

Secondary Education

Most pupils that attend Victoria Community School transfer to de Ferrers Academy or

Abbot Beyne High School.

OFSTED Inspection

The school was inspected in March 2017 and was judged to be a Good school.

Financial Budget 2021/22

The school’s resource allocation from the Local Authority for this financial year is £1,945840. In addition to this, the school receives income from nursery pupils, government grants such as sports premium, catering etc which amounts to a total budget of £2,300,000.

Applications

Candidates should submit applications online on a Staffordshire Teacher Application Form, together with a supporting statement letter matching their skills and experience to the headings in the Job Description and Person Specification. The letter should be no longer than 1500 words (please include word count).

CVs should not be attached.

In order to comply with the safer recruitment requirements candidates must fully complete the application form including the section on references. It is not acceptable to substitute parts of the form with your own version. All gaps in employment should be accounted for and explained.

Completed applications should be emailed to Carole Devine, Support Services Manager at [office@victoria.staffs.sch.uk](mailto:office@victoria.staffs.sch.uk) by 12pm on 20th September 2021.

Security Checks

Due to this post having access to children, candidates will be required to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided. Candidates who are foreign nationals, or a UK national who has lived abroad at any point in their adult life, MUST provide a Certificate of Good Conduct prior to taking up an appointment.

Interviews

It is intended that interviews will take place on 28th and 29th September 2021.

Candidates selected for interview will be contacted by telephone. Unsuccessful candidates will be notified by email. Should you wish to ask for any further feedback, please contact Mrs Carole Devine, Support Services Manager on 01283 247432 after the interview dates.

The Governors will be advised by a Local Authority Officer.

For anyone wishing to visit the school prior to interview, please contact Mrs Carole Devine, Support Services Manager on 01283 247432 to arrange an appointment.