

## **CODE OF CONDUCT FOR ALL STAFF/STUDENTS/VOLUNTEERS WORKING AT WRENBURY PRIMARY SCHOOL**

We request that you read, sign and return a copy of this **code of conduct** to the Headteacher as an indication that you agree to the principles it contains and in order for the school to function successfully.

- Treat all children and adults equally and with respect. Respect gains respect. It is a two way process.
- Inform another member of staff if you experience behaviour difficulties that you feel unable to deal with so that you are given behaviour management strategies to support you.
- Conversations that you hear or are part of that relate to children or staff must remain confidential.
- The progress/difficulties of individual children must not be discussed with others outside the school.
- For your own protection please make sure that you are never alone with one child.
- For your own protection, do not photograph or film a child or group of children on your own personal devices.
- Please avoid all physical contact with the children that could be perceived as inappropriate.
- Unless you are employed to work with the children, you must not discipline them under any circumstances. Report any issues to a member of the teaching staff to be dealt with appropriately.
- You may witness behaviours that we are already working closely to support and improve with the child, parents/carers and outside agencies. You may not always be aware of this as such information is highly confidential. It is easy to make judgements without being fully aware of the facts contributing to the child's difficulties. If you have concerns please speak to the headteacher.
- Please ensure that you adhere to all our safeguarding and child protection policies and procedures.

I have read the Code of Conduct and agree to abide by the principles it contains.

Signed \_\_\_\_\_

Date \_\_\_\_\_