



# Recruitment Pack

Headteacher



**St Joseph**  
Catholic Multi Academy Trust





# Welcome

from the Chief Executive Officer

Welcome to St Joseph Catholic Multi Academy Trust and thank you for your interest in this position.

St Joseph Catholic Multi Academy Trust is highly ambitious for all children and young people. The Trust currently includes five primary academies and two secondary academies. This is a really exciting time to join our team as we plan to welcome further schools to the Trust during 2023-2024

We are a mission-driven organisation and everything that we do is aimed at improving life chances for children. To find out more about our vision for excellence, please watch our short introductory film:

[www.stjosephmat.org.uk](http://www.stjosephmat.org.uk)

If you are excited by the opportunity to make a difference to children's lives and feel that you have the skills and qualities for this role, please get in touch to arrange a visit and/or further conversation.

We look forward to receiving your application.

## Andrew Truby FCCT

CEO, St Joseph Catholic  
Multi Academy Trust





# About the Trust

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St Joseph Catholic Multi Academy Trust is based in the Liverpool City Region with five primary and two secondary academies. As a united family of academies, we are fully aligned around our central mission to transform children's lives by providing them with a world-class Catholic education.

The Trust guarantees an excellent Catholic education to all families. Our children are entitled to access an ambitious curriculum and excellent teaching, which allow them to achieve and exceed national expectations regardless of their starting points.

Everyone involved in St Joseph CMAT is highly committed to the pursuit of high achievement. We aim for all of our academies to be at least 'Good' with performance in the top 20% of schools nationally in all measures, particularly in Religious Education. Our robust educational strategy, which is informed by the highest-performing Trusts in the country, is designed to ensure that all children learn to read confidently and achieve well across the curriculum so that they can go on to use their God-given gifts to make the world a better place.

St Joseph Catholic Multi Academy Trust has sponsor status. We are able to provide intensive support to schools who find themselves in a vulnerable position and onboard 'Good' or 'Outstanding' schools who choose to join as converter academies. For all academies in the Trust, there is a guarantee of high-quality professional development for all colleagues.

During 2023-2024, the St Joseph family will continue to grow with the addition of Notre Dame College and St Francis Xavier's College in Liverpool. This will mean that there are four secondary academies within the Trust.

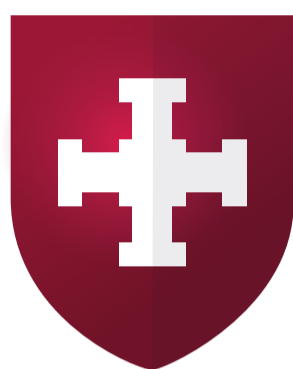
As part of its Multi Academy Trust strategy, the Archdiocese of Liverpool has identified a group of primary schools that are invited to join St Joseph CMAT over the coming years. This is an exciting opportunity to bring together primary and secondary schools. By working as a family of academies, we will ensure that every child benefits from an excellent Catholic education from the moment they start primary school to when they leave Sixth Form.





# Our Academies

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## St Chad's Catholic and Church of England Academy

*Year 7 – Year 11*

Values of Love, Respect, Charity and Community shine through school life at St Chad's, where a 'Faith in God, Ability and Each Other' thrives. Students are both challenged and supported in their education, and a holistic approach aims to support students with not only academic achievement but personal development, care and wellbeing. Community is at the heart of St Chad's, with students participating in many activities and events with local parishes, primary schools and beyond.

Grangeway, Runcorn, Cheshire, WA7 5YH



## St Nicholas Catholic Academy

*Nursery – Year 6*

St Nicholas Catholic Academy is committed to providing pupils with the very best opportunities, developing the 'whole child'. The school celebrates a 'diverse, nurturing and dynamic community' built upon a strong foundation of the Catholic faith with an aim towards unlocking the success of every student. Collaborative work with local school networks and Liverpool Learning Partnership ensures regular CPD for staff.

Orthes Street, Liverpool, L3 5XF



## Holy Spirit Catholic Academy

*Nursery – Year 6*

Holy Spirit Catholic Academy focuses on developing independence among its pupils and on nurturing an acceptance and appreciation for every individual. It achieves this by developing behaviour and attitudes which reflect the life of Christ and teachings of the gospel. This ethos, underpinned by respect and responsibility, is manifest in the school's mission statement: 'Jesus holds my hand and guides me on my way.'

Poulsom Drive, Bootle, Liverpool, Merseyside, L30 2NR



## Holy Family Catholic Academy

*Nursery – Year 6*

The Holy Family Catholic Academy mission statement aims to 'love Jesus and each other, live life to the full and learn with joy and spirit'. A strong, Christian family spirit is found in the school's commitment to nurturing their children as a means of letting them flourish and learn. Students are given a voice in the school's collective worship and are encouraged to work within the local parish community.

Wigan Street, Platt Bridge, Wigan, WN2 5JF



## St Ambrose Catholic Academy

*Nursery – Year 6*

At St Ambrose Catholic Academy, a mission statement to 'follow the example of Jesus' underlies the school's Christ-centred, respectful and supportive educational community. Collective Worship is a daily feature of school life, where the 'Come and See' RE programme is followed alongside a broad, balanced curriculum – the key drivers of which are Aspiration, Achievement and Resilience.

Alderfield Drive, Speke, L24 7SF



## The Trinity Catholic Academy

*Nursery – Year 6*

The school vision at Trinity Catholic Academy echoes the word of Jesus: 'Love one another as I have loved you.' This primary academy aims to live up to this vision every single day by providing the best opportunities for its children. The school succeeds in this by providing a warm learning community for its pupils and adults, based upon the Christian values of love, tolerance and forgiveness.

Titchfield Street, Vauxhall, Liverpool, L5 8UT



## St Augustine of Canterbury Catholic Academy

*Year 7 – Year 11*

Through an ethos centred on faith and 'excellence for all', St Augustine of Canterbury Catholic Academy prides itself on shaping young people into confident young adults. Students are nurtured to become strong, independent young men and women who make contributions to the world around them, rooted in the goodness of God. A special place with a combined focus on Gospel values of fairness, care and compassion alongside student happiness and success.

Boardmans Lane, Blackbrook, St Helens, WA11 9BB



**Notre Dame  
Catholic College**  
*Established 1869*

## **Notre Dame Catholic College**

*Year 7 – Year 11*

Here at Notre Dame Catholic College, we are an ambitious Catholic school that combines academic excellence with strong Catholic family values; we care about people and standards in equal measure.

We believe it is our responsibility that every one of our students develops a love of learning, their faith and their creativity so that they fulfil their academic potential and, so importantly, enjoy their time at the school.

180 Great Homer Street, Liverpool, L5 5AF



Notre Dame Catholic College

# To Open Hearts, Minds and Doors

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Are you looking to grow and develop as a professional in a warm and welcoming Catholic school that is genuinely committed to staff training, support and development in order to provide a first-class education to every child in our College, an education that opens their hearts, minds and doors of opportunity, happiness, fulfilment and success?

Do you have a passion for opening hearts, minds and doors for the young people you work with? Do you have an unwavering commitment to social mobility, achieved through education, first-class teaching and boundless pastoral care? If so, we'd love to hear from you.

## Our Mission

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**We are a compassionate Catholic community inspired by the love of God, the teachings of Jesus Christ and our Foundress, St Julie Billiart.**

- We open hearts to God's love through a passionate and relevant Catholic experience.
- We open minds to new knowledge, ideas, theories, cultures and experiences, breaking cultural barriers through an imaginative curriculum and precise teaching.
- We open doors to ambitious, happy and fulfilled futures for every member of our Notre Dame family accelerating social mobility through high expectations and academic standards.





# Our Core Values

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## Charity

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**‘The holiest fast I ask is charity, the practice of charity towards one another.’**

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## Courtesy

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**‘Let us do God’s work in a manner worthy of God.’**

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## Courage

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**‘We must have courage in the century we live in. Great souls are needed, souls having the interest of God at heart.’**

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## Confidence

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**‘Always keep up your confidence; that is the best way to live in peace and union with the good God.’**

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**‘Let us work with confidence in the vineyard of the Lord. God will be our reward.’**

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## **All of us here at Notre Dame Catholic College are committed to providing an education that:**

- Is underpinned by our Catholic ethos and the values of our foundress, St. Julie Billiart, and the Sisters of Notre Dame de Namur.
- Meets the needs of all students so that they are able to realise their full potential.
- Develops the whole child by promoting students' spiritual, moral, cultural, mental and physical development.
- Prepares all students for the opportunities, responsibilities and experiences presented by life in 21st Century Britain.

### **By doing so, all students will become:**

- Confident and optimistic individuals who take full advantage of the opportunities presented to them.
- Responsible, virtuous and active citizens who conduct themselves in a way that benefits others.
- Academically passionate and emotionally resilient.
- Successful learners who develop an ever-increasing web of knowledge and autonomously seek and learn from feedback.

## **Notre Dame Catholic College is a place where the development of the person and the development of the CV go hand in hand. We aim to:**

- Offer an academic challenge which ensures that pupils of all backgrounds and abilities feel secure and valued and that they are all able to realise their potential.
- Create an environment which instils in students the ability and courage to think independently and develop a love of learning.
- Provide a wide range of cultural, sporting and adventurous activities for pupils to enjoy and through which they can learn to work cooperatively and to lead.
- Be a community that nurtures every student and encourages them to develop a sense of social responsibility, and that also supports their spiritual and personal development.
- Support all of our students into the best universities and into high-quality employment. We do this through high-quality teaching and pastoral care and a fantastic range of extracurricular opportunities.

This ethos and these aims form the relentless focus of everything we do here at Notre Dame. Close and positive relationships between home and school ensure that these aims are fulfilled and, together, we are able to watch our students emerge as young people of whom we are all truly proud.

## **Our Curriculum**

The Notre Dame Catholic College curriculum provides students with an introduction to the essential knowledge that they need to be educated citizens. It introduces students to the best that has been thought and said and helps engender an appreciation of human creativity and achievement.

Our curriculum is the vehicle through which we profess and articulate our Catholic ethos, the vision of our patron St. Julie Billiart 'to teach them everything that is necessary to equip them for life' and the college vision statement 'to open hearts, minds and doors' for every student regardless of background or starting point.

## **All at Notre Dame Catholic College are committed to providing a curriculum that:**

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# A Great Place to Work and Live

## Working at St Joseph Catholic Multi Academy Trust



### Our Culture and Ethos

As a Catholic Trust, we are responsible for continuing the Church's mission in education. We embrace the development of the Catholic life and mission of the academies as a core collective responsibility.

As a mission-driven organisation, everything that we do is aimed at improving life chances for children. We believe passionately in the work that we are doing so there is a high degree of alignment around our mission to transform children's lives.

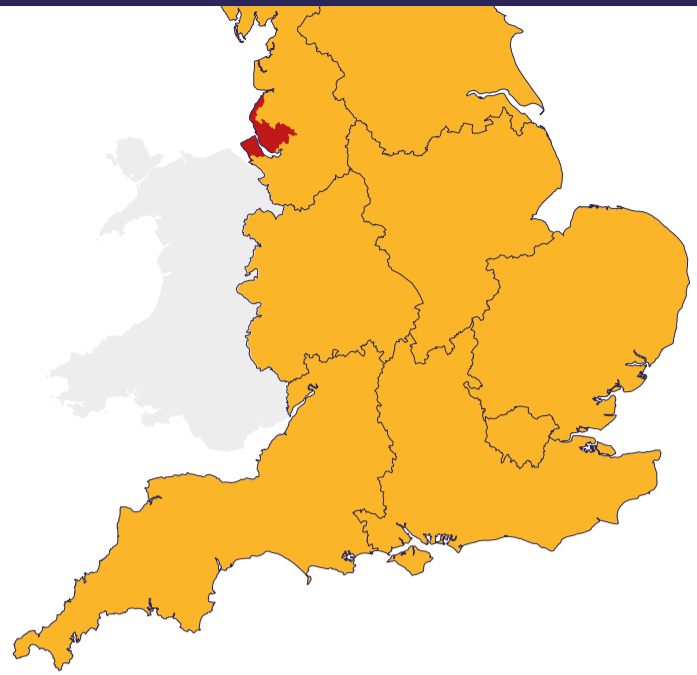
One of our key priorities is to develop a culture for success across our Trust and our leaders focus on developing high performing teams.

In order to transform children's lives, our leaders are fully-committed to providing a world-class, Catholic education.

We aim high for every child and our ambition is for all academies to be good or outstanding with performance in the top 20% of schools nationally.

# Our Geography

Our academies are currently within the local authorities of Liverpool, Sefton, Speke, St Helens and Wigan. Between the Archdiocese of Liverpool and the Diocese of Shrewsbury, this covers an extensive area.





# Living in the North West

We are very fortunate to be based in the beautiful North West of England, with academies across Lancashire, Merseyside, Cheshire and Greater Manchester. There are many reasons we believe that the North West is such a wonderful place to live and work.

01

The North West has the third cheapest house prices in the UK, just behind Yorkshire and the North East.

02

There are excellent transport links to the North and South via the M6 and the West Coast mainline railway.

03

The Lake District is on our doorstep, covering 18% of the land area in the North West.

04

The North West is home to internationally famous football teams, including Liverpool and Everton.

05

The beautiful Royal Albert Dock is one of the most visited tourist attractions in the UK, home to Tate Liverpool and the Museum of Liverpool.

06

The coast is easily accessible by rail and road from anywhere in the North West, including Crosby beach, home to Antony Gormley's spectacular 'Another Place' sculptures.

07

Liverpool has strong musical heritages, boasting the likes of The Beatles and Liverpool Phil.

08

Chester is steeped in history, with complete city walls and the largest Roman amphitheatre in the UK.

09

The North West is full of fantastic shopping destinations, including Liverpool ONE and Cheshire Oaks Outlet Village.

10

With easy access to North Wales, the Lake District and the Peak District, the North West is perfectly placed for city and country life.



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Pier Head  
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[www.stjosephmat.org.uk](http://www.stjosephmat.org.uk)



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