

St Joseph Catholic Multi Academy Trust

Recruitment Pack



St Joseph
Catholic Multi Academy Trust



Welcome

from the Chief Executive Officer

Welcome to St Joseph Catholic Multi Academy Trust and thank you for your interest in this position.

St Joseph Catholic Multi Academy Trust is highly ambitious for all children and young people. The Trust currently includes five primary academies and four secondary academies, two with sixth form colleges. This is a really exciting time to join our team as we plan to welcome further schools to the Trust during 2024-26.

We are a mission-driven organisation and everything that we do is aimed at improving life chances for children. To find out more about our vision for excellence, please watch our short introductory film:

www.stjosephmat.org.uk

If you are excited by the opportunity to make a difference to children's lives and feel that you have the skills and qualities for this role, please get in touch to arrange a visit and/or further conversation.

We look forward to receiving your application.

Andrew Truby FCCT

CEO, St Joseph Catholic
Multi Academy Trust





Introduction to our Trust

St Joseph Catholic Multi Academy Trust was established in 2021 and is now fully established. The Trust exists to provide expert support to its growing family of Catholic academies.

The Trust works in close partnership with the Catholic Education Service, the Archdiocese of Liverpool, the Diocese of Shrewsbury and the Diocese of Chester. There are now nine academies within the Trust.

Christ is at the centre of the St Joseph family and this is a strong element of the Trust's mission. We aim to become a centre of excellence in Catholic education. We believe that an excellent Catholic education can transform children's lives and equip them to go on to use their gifts to make the world a better place.

Each academy joins the Trust at a different starting point and bespoke key performance indicators are agreed with the Department for Education, for example around educational performance, finance, attendance or increasing pupil numbers.

The Trust has put in place a 3-5 year plan for each academy. The Trust is led by Andrew Truby (CEO), who has a strong track record in school improvement and is governed by a robust and experienced Board of Trustees. The Trust is highly ambitious for all of the children across its academies and has developed an evidence-informed improvement strategy, which brings together the latest research into pedagogy and curriculum.

The Trust's 'Reading Guarantee' ensures that every child learns to read through systematic synthetic phonics and chooses to read frequently for pleasure. A Trust curriculum has been developed in partnership with external organisations such as Ark Curriculum Plus, which reflects the Board's vision for excellence.

St Joseph Catholic Multi Academy Trust looks forward to welcoming more schools and academies during 2022-2023 and beyond.

To find out more about our vision and key priorities, there is a short film on our website:

stjosephmat.org.uk/news-media/gallery/





Our Academies



Blessed Carlo Acutis Catholic and CE Academy

Year 7 – Year 13

Values of Responsus, Respicio and Preseverantia shine through academy life at Blessed Carlo Acutis, where, where a 'Faith in God, Ability and Each Other' thrives. Students are both challenged and supported in their education, and a holistic approach aims to support students with not only academic achievement but personal development, care and wellbeing. Community is at the heart of Blessed Carlo, with students participating in many activities and events with local parishes, primary schools and beyond.

Grangeway, Runcorn, Cheshire, WA7 5YH



St Nicholas Catholic Academy

Nursery – Year 6

St Nicholas Catholic Academy is committed to providing pupils with the very best opportunities, developing the 'whole child'. The school celebrates a 'diverse, nurturing and dynamic community' built upon a strong foundation of the Catholic faith with an aim towards unlocking the success of every student. Collaborative work with local school networks and Liverpool Learning Partnership ensures regular CPD for staff.

Orthes Street, Liverpool, L3 5XF



Holy Spirit Catholic Academy

Nursery – Year 6

Holy Spirit Catholic Academy focuses on developing independence among its pupils and on nurturing an acceptance and appreciation for every individual. It achieves this by developing behaviour and attitudes which reflect the life of Christ and teachings of the gospel. This ethos, underpinned by respect and responsibility, is manifest in the school's mission statement: 'Jesus holds my hand and guides me on my way.'

Poulsom Drive, Bootle, Liverpool, Merseyside, L30 2NR



Holy Family Catholic Primary Academy

Nursery – Year 6

The Holy Family Catholic Primary Academy mission statement aims to 'love Jesus and each other, live life to the full and learn with joy and spirit'. A strong, Christian family spirit is found in the school's commitment to nurturing their children as a means of letting them flourish and learn. Students are given a voice in the school's collective worship and are encouraged to work within the local parish community.

Wigan Street, Platt Bridge, Wigan, WN2 5JF

St Ambrose Catholic Academy



Nursery – Year 6

At St Ambrose Catholic Academy, a mission statement to 'follow the example of Jesus' underlies the school's Christ-centred, respectful and supportive educational community. Collective Worship is a daily feature of school life, where the 'Come and See' RE programme is followed alongside a broad, balanced curriculum – the key drivers of which are Aspiration, Achievement and Resilience.

Alderfield Drive, Speke, L24 7SF

The Trinity Catholic Academy



Nursery – Year 6

The school vision at Trinity Catholic Academy echoes the word of Jesus: 'Love one another as I have loved you.' This primary academy aims to live up to this vision every single day by providing the best opportunities for its children. The school succeeds in this by providing a warm learning community for its pupils and adults, based upon the Christian values of love, tolerance and forgiveness.

Titchfield Street, Vauxhall, Liverpool, L5 8UT



St Augustine of Canterbury Catholic Academy

Year 7 – Year 11

Through an ethos centred on faith and 'excellence for all', St Augustine of Canterbury Catholic Academy prides itself on shaping young people into confident young adults. Students are nurtured to become strong, independent young men and women who make contributions to the world around them, rooted in the goodness of God. A special place with a combined focus on Gospel values of fairness, care and compassion alongside student happiness and success.

Boardmans Lane, Blackbrook, St Helens, WA11 9BB

Notre Dame Catholic College and Sixth Form

Year 7 – Year 13

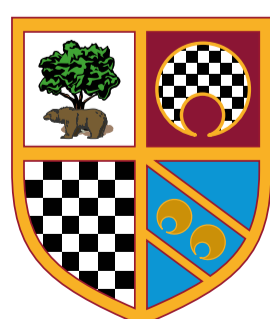


Notre Dame is a compassionate Catholic community, inspired by the love of God, the teachings of Jesus Christ and its Foundress, St Julie Billiart. The college's vision is to open hearts to God's love, open minds to new knowledge and ideas, and open doors to ambitious, happy and fulfilled futures for every member of the Notre Dame family.

Great Homer Street, Liverpool, L5 5AF

St Francis Xavier's Catholic Academy

Year 7 – Year 13



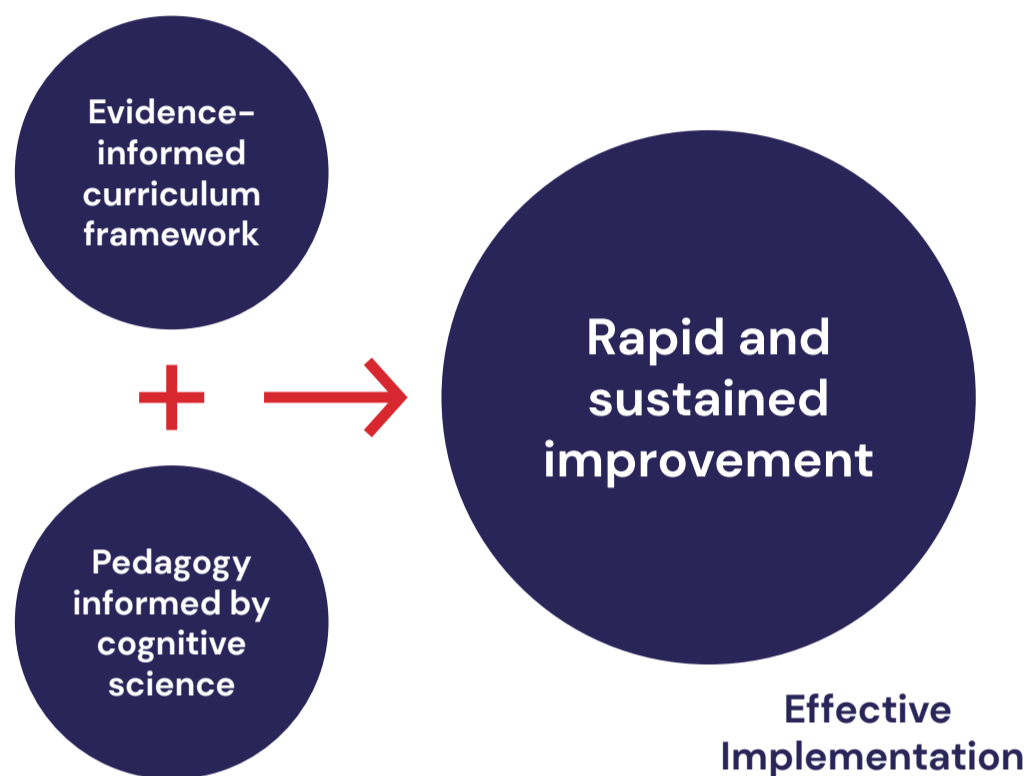
St Francis Xavier's Catholic Academy is the oldest Catholic day school in England, situated within impressive grounds in the south of Liverpool and serving families across the area since its founding by the Society of Jesus in 1842. This historical and prestigious community is guided by its mission statement: 'to have life in all its fullness'. The school follows through with this mission by nurturing confident and respectful young people, encouraging a passion for lifelong learning, and building enriching and supportive relationships.

Woolton Hill Road, Woolton, Liverpool, L25 6EG



Our Approach to School Improvement

The higher-level theory of change that underpins our school improvement model is:



All aspects of the school improvement strategy are fully aligned to the Trust's philosophy and approach, which means that there is one clear and consistent message to teachers and leaders. A robust curriculum model combined with focussed pedagogical development leads to rapid improvement and it is this symbiotic relationship that is at the core of the strategy.

Moral Purpose

As a Catholic Trust, our school improvement strategy places a strong emphasis on our ambition for all children, including those who are **vulnerable, disadvantaged or indeed the lowest 20%**. It is recognised that if we create the best possible conditions for the lowest 20% to succeed then we are creating the best possible conditions for all children to succeed. As a shared moral imperative, this is an area where we feel that significant value can be added through the increased efficacy that could be realised by working as multi-academy trusts.





Professional Development

As a Trust, we aspire to become an employer of choice in the region. Formation and high quality professional development are a core entitlement for all members of our dedicated teams.

Key examples of our offer:

All staff:

- Access to opportunities for formation
- Annual Trust Conference for all staff
- In school PD sessions
- Full suite of statutory training
- Ongoing role-specific training and development
- Role-specific network meetings
- Membership of the Chartered College (teachers and teaching assistants)
- Coaching and mentoring from specialists

Teachers:

- Instructional coaching for all teachers (personalised)
- In school support from our curriculum partners
- Subject knowledge development
- Immersion in the latest research into cognitive science
- Access to the full suite of National Professional Qualifications
- Access to Chartered College programmes and qualifications



A Great Place to Work and Live

Working at St Joseph Catholic Multi Academy Trust



Our Culture and Ethos

As a Catholic Trust, we are responsible for continuing the Church's mission in education. We embrace the development of the Catholic life and mission of the academies as a core collective responsibility. As a mission-driven organisation, everything that we do is aimed at improving life chances for children. We believe passionately in the work that we are doing so there is a high degree of alignment around our purpose. One of our key priorities is to develop a culture for success across our Trust. We believe it is essential to have a mission/purpose that everyone is fully committed to (our why), a culture that enables us to work together effectively to achieve it (how) and a compelling vision (what). Our purpose is to transform children's lives through a world-class, Catholic education and we are proud that this mission is embedded and shared across St Joseph Catholic MAT.

The Central Office

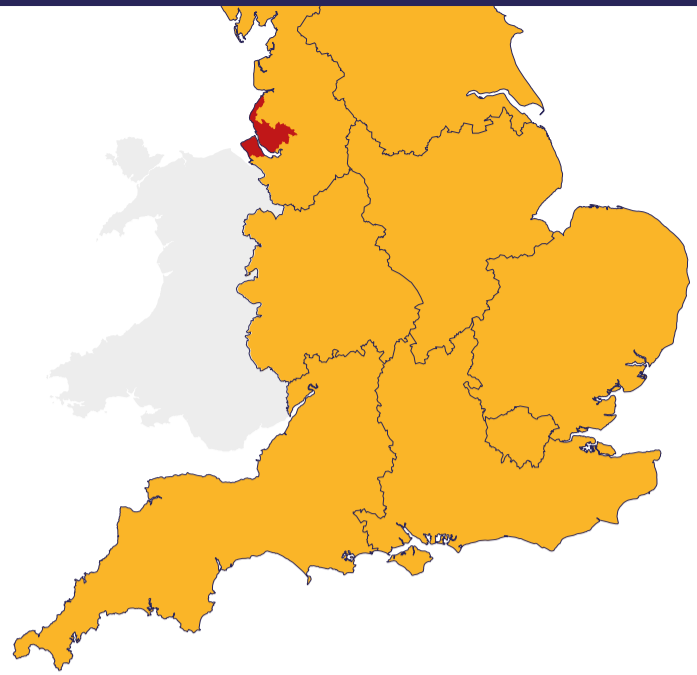
Our offices are situated on the Pier Head in the Port of Liverpool Building. This is an architecturally spectacular place overlooking the River Mersey and is one of the waterfront's Three Graces. The modern and attractive office space provides an exceptional place to work with excellent facilities for our dedicated Central Team. The stunning waterfront is a great location to enjoy Liverpool life with the iconic Museum of Liverpool, the Tate, the Beatles Museum and much more. We are also a short walk from Liverpool One for shopping and a whole range of excellent restaurants.

Due to our central location, we benefit from excellent transport links with James Street Station directly opposite and we are a 12 minute walk from Lime Street.



Our Geography

Our academies are currently within the local authorities of Liverpool, Sefton, Speke, St Helens and Wigan. Between the Archdiocese of Liverpool and the Diocese of Shrewsbury, this covers an extensive area.



The Trinity
Catholic Academy



Holy Spirit
Catholic Academy



Notre Dame
Catholic College
Established 1869



St Nicholas
Catholic Academy



St Francis Xavier's
Catholic Academy



St Ambrose
Catholic Academy



Blessed Carlo Acutis
Catholic and C of E Academy



Holy Family
Catholic Primary Academy



St Augustine of Canterbury
Catholic Academy

Living in the North West



We are very fortunate to be based in the beautiful North West of England, with academies across Lancashire, Merseyside, Cheshire and Greater Manchester. There are many reasons we believe that the North West is such a wonderful place to live and work.

01

The North West has the third cheapest house prices in the UK, just behind Yorkshire and the North East.

02

There are excellent transport links to the North and South via the M6 and the West Coast mainline railway.

03

The Lake District is on our doorstep, covering 18% of the land area in the North West.

04

The North West is home to internationally famous football teams, including Liverpool and Everton.

05

The beautiful Royal Albert Dock is one of the most visited tourist attractions in the UK, home to Tate Liverpool and the Museum of Liverpool.

06

The coast is easily accessible by rail and road from anywhere in the North West, including Crosby beach, home to Antony Gormley's spectacular 'Another Place' sculptures.

07

Liverpool has strong musical heritages, boasting the likes of The Beatles and Liverpool Phil.

08

Chester is steeped in history, with complete city walls and the largest Roman amphitheatre in the UK.

09

The North West is full of fantastic shopping destinations, including Liverpool ONE and Cheshire Oaks Outlet Village.

10

With easy access to North Wales, the Lake District and the Peak District, the North West is perfectly placed for city and country life.



Port of Liverpool Building
Pier Head
Liverpool
L3 1BY

0151 272 0173

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