

Wheatcroft Primary School, Scarborough, North Yorkshire

Post: Headteacher

Number on Roll: 210

Commencing: September 2023

Contract Type: Full Time

Salary: L12 £58,105 – L18 £67,351

Contract Term: Permanent

[Wheatcroft Primary School](#) is located in the beautiful seaside resort of [Scarborough](#) on the [Yorkshire coast](#). The school works closely with our communities and our core values are demonstrated on a daily basis. Wheatcroft Primary School is a thriving school with a warm, family atmosphere and ethos. We aim to create a secure, caring, stimulating environment where the needs of each child can be met and where learning is seen as both an enjoyable and a rewarding experience.

The children, staff, parents, our governing body and our community are proud of our school. The children are enthusiastic learners with the potential to make rapid progress. Our school can build on its many strengths and achievements under a new Headteacher. Our school staff have an accurate understanding of the current levels of achievement and are committed to making sure the children make the necessary progress. Our Governors have a good understanding of the strengths and areas for development of the school and very much look forward to working with the new Headteacher. In an ever-changing educational environment, there will be many exciting challenges ahead.

Our Opportunity

Following the retirement of the long standing Headteacher in 2021 we appointed an interim Headteacher on a secondment basis and we now are looking for a new permanent leader to continue the excellent journey on which our school has already embarked. Someone who will recognise the skills of the staff and will build on the achievements of our pupils and ensure they continue to improve. Someone who is passionate about education and who will champion the needs of young people. You must exhibit confidence, resilience, and fairness and be an engaging communicator who displays empathy, inclusivity and has a clear focus on continuing to build a healthy workplace culture to benefit the wellbeing of staff and pupils.

In particular, we are looking for an Headteacher who;

- Recognises the importance of maintaining the school's existing values and aims while instilling their own leadership and identity
- Has a clear vision for Wheatcroft School and will build on existing strengths
- Has knowledge and experience of working within a mixed social economic school community
- Is an effective communicator who can inspire staff, pupils and parents/carers and successfully work with all stakeholders in the community
- Has the skills as a passionate leader to make a difference, to enhance teaching and learning, enriching the personal development of our young children, ensuring everyone - staff, governors and pupils - achieves their potential, whilst raising aspirations in the community
- Has strong leadership and the ability to develop the school team to be their best and to work together for the benefit of the children, whilst still keeping a strong bond as a staff team and having the ability to challenge robustly and constructively
- Possess a good understanding of school financial planning, being able to look and recognise the strengths of staff across the school and make strategic decisions to safeguard the future of the school
- Has the experience, motivation and resilience to move the school forwards and embrace any further challenges
- Is committed to creating a safe, caring environment where pupils can thrive socially, emotionally, intellectually, creatively, morally and physically
- Is a committed leader with excellent interpersonal skills, who can motivate and manage all stakeholders, effectively shaping and delivering the strategic plan

- Understands that a thriving school can be the beating heart of a community and that their success or otherwise affects the wider community
- Forms effective relationships and communications with parents, carers, individuals and organisations with significant responsibility for pupils' welfare and well-being to achieve a common goal of ensuring all pupils have the opportunity to reach their full potential
- Is able to further develop and foster the excellent home/school relationships in place and explore new ways of engaging and supporting the school's more vulnerable parents

This exciting opportunity gives a new Headteacher the scope to shape how our school moves forward. The future of our school requires a strong leader with a clear vision, who has the ability to communicate that vision to others and to make an instant impact on driving the school towards excellence.

About you:

- You will be inspirational with an impressive record of accomplishment of school improvement
- Demonstratively be a positive role model for pupils, staff, and the wider community
- You will be committed to providing support on all matters including more sensitive or difficult issues; this includes the wellbeing of all staff members
- You will have an understanding or be a member of the new [DFE Education staff Health and Well-Being charter](#) as an addition to the Healthy Schools award
- Be visible and approachable around the school
- Be an effective and confident communicator with all stakeholders
- Have high expectations of self and others
- A leader who will lead by example and can inspire others
- A hard worker who will set the highest standards
- Enable relationships to be positive and constructive with all members of the school community

We can offer you:

- A Leadership Team that has a culture of high expectation and ambition for the school. The staff team shares expertise and good practice and has a shared vision and responsibility for school improvement
- A happy, caring and supportive school, with children who respect and care for each other and have a thirst for learning
- An excellent opportunity to provide strategic leadership and direction while building upon the high standards already in place
- An ambitious curriculum, which aims to give every child a love for learning and enriching opportunities
- Governors who are committed and passionate about our school and ensuring our children reach their potential and are committed to providing support on all matters including more sensitive or difficult issues, this includes the wellbeing of all staff members
- Support from the Local Authority and a dedicated staff team

If you feel ready to be our next aspirational Headteacher and you can bring your experience, approachable nature, enthusiasm, commitment and passionate energy to deliver our vision to our children and motivated staff, along with driving the school towards excellence, we would love to hear from you.

For more information about this wonderful opportunity, to view the job description & person specification and how to apply please visit our dedicated campaign site - [Headteacher - Wheatcroft Primary School - The Resourcing Solution \(nyresourcing.co.uk\)](#)

To arrange a school visit and for an informal, confidential conversation about the role, please contact Sarah Hunter via email Sarah.Hunter@northyorks.gov.uk or call 07816 251271

Key dates:

- **Application closing date: Sunday 16th April**
- **Shortlisting: Thursday 20th April**
- **Interviews: Tuesday 25th and Wednesday 26th April**

When applying please take into account the following:

Supporting Information

The supporting information section of your application should clearly evidence your ability to meet the requirements we have outlined in the person specification. This will be used to shortlist applicants for this role and therefore it is imperative that you provide evidence as requested.

References

When completing your application, please provide two employment referees.

Safeguarding

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We expect all staff and volunteers to share this commitment.

This post is subject to satisfactory references and enhanced Disclosure and Barring Service criminal records check for work with children. An online search may be undertaken as part of the recruitment process on information available in the public domain. Candidates should disclose anything that may be relevant in line with Keeping Children Safe in Education.

North Yorkshire County Council (NYCC) advertise vacancies on behalf of schools and external organisations (third parties) in North Yorkshire. NYCC are not responsible for the recruitment/employment practices of third parties and accept no liability in relation to the vacancy and any subsequent recruitment/employment processes.