



St Barnabas C of E Primary School

We are a global community, learning and growing together.

HEADTEACHER

Closing date: 10 February 2023 at 12:00

Interview date: 27 and 28 February 2023

Job Start Date: 1 September 2023

Contract/Hours: Permanent, Full-time

Salary Details: L10 - L16: £55,360 – £64,225

Hours of Work: Full-Time

Contact e-mail address: chairofgovs@st-barnabas.oxon.sch.uk

Job/Person Summary

We are seeking a determined and energetic Headteacher to lead St Barnabas Church of England Primary School, Oxford, at an exciting and challenging time. After a period of time with an Interim Headteacher, we now wish to appoint to a permanent position. The successful candidate will be a clear communicator, with an open and collaborative approach. They will support every child to flourish. They will need to grasp nettles, make robust decisions and continue to build a strong staff team. They will be proactive in supporting a Church of England Voluntary Aided Primary School system of governance.

What you will bring

- A successful record in headship or deputy/assistant headship.
- A rigorous approach to identifying gaps in pupil academic attainment and strategies to address them.
- A creative approach to improving financial stability and pupil numbers.
- An ability to support, motivate and inspire staff and to communicate a clear vision and direction for the school.
- A willingness to foster strong relationships.
- An ability to delegate effectively.
- The energy and creativity to drive improvement in all aspects of provision.



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What we can offer you

- A welcoming school, with close links to its parish church, which is embedded in a flourishing, local, multi-cultural and multi-faith community.
- A commitment to your professional development and opportunities for growth.
- The support of an energetic Governing Body and a very active PTA.
- A kind, vibrant and supportive pupil body.
- Dedicated, caring and hard-working staff who provide children with stimulating, challenging and memorable learning experiences.
- A school which is at the heart of the eleventh most sought-after neighbourhood in England.¹

Application Procedure

A Recruitment Pack, containing a letter from the Chair of Governors and a statement of our Vision for the School and our Values, a Person Specification and Selection Criteria, a Job Description and Application Form can be downloaded from the school website <https://st-barnabas.oxon.sch.uk/our-school/vacancies/>.

To arrange an informal visit to the School please contact Thao Tomlinson at the St Barnabas School Office on the following email: office.3832@st-barnabas.oxon.sch.uk.

Completed application forms should be e-mailed to chairofgovs@st-barnabas.oxon.sch.uk by midday on Friday 10 February 2023.

Shortlisting will take place on 21st February and all applicants will be informed about whether or not they are invited for interview as soon as possible after that date.

Interviews will take place on 27th February 2023, with the possibility of a further day of interviews on 28th February.

Safer Recruitment

Oxfordshire Schools are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All users are considered confidentially and according to the nature of the role and information disclosed.

¹ The Sunday Times, 2019