

Torquay Boys’ Grammar School

Shiphay Manor Drive Torquay TQ2 7EL

Tel: 01803 615501

**HEADTEACHER VACANCY**

* The post will be with effect from 01 September 2024
* Deadline for Application: 9.00am Monday 27 November 2023
* Interview date: Tuesday 12 and Wednesday 13 December 2023
* Remuneration: L33-39

**The Trustees and Governors are seeking a Headteacher who:**

* Is inspirational and dynamic and will empower students and staff to excel;
* Is a visionary leader, able to lead by example with a strong sense of moral purpose, ethical principles and values;
* Is committed to and promotes diversity and equality;
* Is thoroughly committed to promoting wellbeing, building resilience and maintaining good mental health for staff;
* Values knowledge and a love of learning;
* Values the school’s holistic curriculum and appreciates the vital impact of a wealth of extra-curricular opportunities for students;
* Has a passion for developing outstanding Teaching and Learning;
* Has excellent leadership skills, demonstrating the ability to develop, articulate and realise the school’s vision;
* Has proven ability to implement effective change;
* Has exceptional interpersonal skills with the capacity to develop highly effective relationships with all parts of the school community;
* Has proven capacity for strategic leadership, demonstrating financial acumen and the capacity to maximise opportunities for the school.

**In return, we can offer:**

* A very successful, happy school with an exceptional ethos and culture and a strong sense of its importance to the community it serves;
* A productive climate for learning, strong academic performance and a desire to improve further;
* A dedicated, talented, enthusiastic staff who uphold and value the ethos of the school;
* A dedicated and committed Senior Leadership Team;
* Students who are motivated to learn and who participate fully in the life of the school;
* Dynamic and committed Trustees and Governors who will support, provide strategic guidance and, where necessary, constructive challenge.

For further details of the school please visit the school website [www.tbgs.co.uk](http://www.tbgs.co.uk) .

**HOW TO APPLY**

Applications should be made via the DFE Teaching Vacancies website <https://teaching-vacancies.service.gov.uk/>

Your letter of application should reference:

• How your experience, qualifications and background demonstrate your suitability to lead Torquay Boys’ Grammar School.

• How your qualifications and experience meet the job description and person specification.

• How your personal education philosophy and your other interests are applicable to carrying out the duties of this post.

Your application must be received by 9.00am on Monday 27 November 2023.

You are welcome to visit the school prior to application. Please contact the school on 01803 615501 or email [enquiries@tbgs.torbay.sch.uk](mailto:enquiries@tbgs.torbay.sch.uk) if you wish to arrange an informal visit and/or a discussion with the current Headteacher, Pete Lawrence.

Interviews will be held on Tuesday 12 and Wednesday 13 December 2023.

**EQUAL OPPORTUNITIES**

Torquay Boys’ Grammar School is an equal opportunities employer in accordance with the Equality Act 2010.

**REHABILITATION OF OFFENDERS ACT 1974 (EXCEPTIONS) ORDER 1974 (AS AMENDED IN 2013).**

Torquay Boys’ Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post you are applying for is subject to an order under Section 4(4) of the Rehabilitation of Offenders Act 1974. Applicants must therefore provide information about all:

• convictions

• cautions

• warnings

• reprimands

• binding over or other orders

• pending prosecutions

• criminal investigations that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013).

All offers of employment are subject to satisfactory references as well as an enhanced DBS and other safeguarding checks. This post is also subject to a Section 128 Management check.

All shortlisted candidates will undergo social media checks prior to interview in line with KCSIE and in order to provide the appointment panel with any information that may be relevant to their suitability, or have an impact on the school’s reputation.