



# Fierté Multi Academy Trust

*Inspiring All to Excellence*



*All employees are expected to wholeheartedly commit to the Trust values and associated behaviours-We care, We are brave, We leave no one behind and We celebrate individuality.*

Job Title	Headteacher
Academy	Anker Valley Primary Academy
Salary	£60,644 – £70,293
Permanent / Temporary Contract	Permanent
Full / Part Time	Full Time
Contract Type	Whole Year
Hours of Work	School Teachers' Pay and Conditions Document (STPCD)
Start Date	September 2025

Fierté Multi-Academy Trust are seeking to appoint a Headteacher to lead Anker Valley Primary Academy.

At Anker Valley Primary Academy, we aim to collaborate closely with parents and the community to inspire excellence in this flourishing school. Pupils will achieve high standards and personal success through diverse learning experiences that spark curiosity and leverage their unique talents.

At Anker Valley, we are passionate about providing an education that meets the needs of all our children and families. We understand the importance of being ready to learn and how external and internal factors can impact upon a child's successes. We have high expectations that all stakeholders will work together to provide the best possible opportunities that will enable our children to thrive in an ever-changing society. The position includes undertaking the role of Special Educational Needs Co-ordinator.

The Fierté Trust is looking to appoint a dedicated and passionate Headteacher to:

- *Foster in all pupils an absolute feeling of belonging, self-worth, high aspiration, and independence, alongside the expectation that Anker Valley children stand out because they are compassionate, never gives up on others, takes their own opportunity but also allows others their moment to shine and relentlessly aspires to achieve more, overcoming obstacles or setbacks.*
- *Champion and 'live' our values: we care, we leave no one behind, we celebrate individuality, and we are brave.*
- *Bestow the experiences. resources. structures. and systems to enable all to engage, all to progress and all to achieve their full potential living their life to the full.*
- *Proactively collaborate with others across the Trust generously sharing their knowledge and skills alongside remaining open to benefitting from the expertise of others.*

**How to apply**

Paying close attention to the Person Specification for the role, applicants should submit a completed application form to [ceo@fierte.org](mailto:ceo@fierte.org) by the closing date.

**Visits to the school are warmly welcomed and will take place on the following dates:**

- Thursday 10<sup>th</sup> April 2025
- Friday 11<sup>th</sup> April 2025
- Thursday 1<sup>st</sup> May 2025 at 9am – 10am and 12pm onwards

To find out more information about the role and to arrange a visit, please contact Tony Hand, Vice-CEO at [viceceo@fierte.org](mailto:viceceo@fierte.org).

The application pack and full details of the role can be found following the link on our website [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](https://www.fierte.org/Multi-Academy-Trust-Vacancies).

Please note that CV's will NOT be accepted.

#### Application timeline

Closing date: Tuesday the 6<sup>th</sup> of May 2025 at 9.00am

Shortlisting: Wednesday the 7<sup>th</sup> of May 2025

Candidates who have been shortlisted will be notified on: Wednesday the 7<sup>th</sup> of May 2025 (pm)

Interviews will take place on: Thursday 22<sup>nd</sup> May and Friday 23<sup>rd</sup> May 2025

#### Safeguarding Statement

The Fierté Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Anker Valley Primary Academy Safeguarding Policy can be viewed here [Safeguarding Policy](#)