



Job vacancy details for	Headteacher
Employer	Odyssey Collaborative Trust
Starting Date	1 st September 2025
Annual Salary	Group 2
Hours & Contract Type	Full Time, Permanent
Location	Asterdale Primary School
Closing date	6 th February at midday

A Unique Opportunity to Lead and Inspire at Asterdale Primary School

At Asterdale Primary School, we believe that leading a school is one of the most significant and rewarding roles in society. Our Governors are looking for visionary leaders who might not have considered their next career move—yet or who are seeking out a new and exciting challenge.

Asterdale Primary School is on a journey of school improvement and we are seeking to appoint a passionate leader with the expertise, ambition and heart to lead our school to even greater heights. With 226 enthusiastic and happy pupils, a talented staff team, and a supportive local community, the potential for impact is vast in this one form entry school.

Why Asterdale?

Our school has extensive grounds, modern facilities, and a warm, inclusive atmosphere. We've built strong relationships with our local community, and our pupils are motivated, full of potential and ready to learn. Asterdale Primary School is currently on a path of improvement following our recent Ofsted judgment ('requires improvement' in June 2023). This role offers a unique opportunity to make a big difference to the lives of our pupils. You will lead our strong team of staff who all want the absolute best for our children and school community.

The school is part of Odyssey Collaborative Trust, a group of seven Derby primary schools and offers access to a network of dedicated headteachers, the expertise of a central Trust team, and the guidance of a committed Local Governing Board. This collaborative ethos embodies shared learning, collective success, and mutual support, aligning perfectly with the school's commitment to its own motto, **"Together we can"**. You can find out more about the trust through the [CEO's welcome](#) and [the vision and culture](#) sections of the Odyssey website.

The Leader We're Looking For

We're seeking a leader who:

- Is inspirational and collaborative who has high expectations for every pupil and staff member.
- Can build on the school's strengths and drive further improvement with determination and care.
- Creates an environment where staff feel valued, developed, and empowered to be their best.
- Will be a strong, visible presence in the local community, nurturing trust and partnership with parents.
- Brings a high level of integrity and shares the Trust's moral purpose and ethos of excellence and inclusion.

The Leader Our Children Are Asking For

Our pupils would like someone who:

- Is nice, caring and kind
- Is smart, intelligent and wise
- Is understanding and a good listener
- Likes non-school uniform days
- Wants to make school better

What We Can Offer You

This is a chance to shape the future of a school with incredible potential. We promise you:

- A school filled with enthusiastic children who are eager to learn and grow under your guidance.
- A dedicated team of loyal and passionate staff committed to every child reaching their full potential
- A proactive and supportive Local Governing Board that shares your vision for success
- Autonomy to lead while benefiting from the support of a collaborative, forward-thinking Trust.
- Opportunities to work closely with other strong leaders across the Trust, influencing decisions and driving improvement at a wider level.
- A chance to make a lasting impact while being part of a vibrant and supportive community
- Support from across Odyssey Collaborative Trust

Could This Be Your Next Step?

We invite you to visit Asterdale Primary School, meet our wonderful pupils and staff, and see first-hand the potential waiting to be unlocked. To arrange a visit or an informal conversation, please contact Ian Dewes on 07708 475 638 or email i.dewes@odysseyct.org.uk.

If you're ready to lead with passion and purpose, we encourage you to apply. Please complete the attached application form and submit it, along with your letter of application, to enquiries@odysseyct.org.uk.

We look forward to hearing from you and exploring how you could shape the future of Asterdale Primary School.

To apply, please complete the attached Application form and return it with your letter of application to enquiries@odysseyct.org.uk.

For further details about our school, please take a look at the website [here](#).

Odyssey Collaborative Trust is fully committed to safeguarding and protecting the welfare of children and

young people and expects all staff and volunteers to share this commitment. We have rigorous recruitment procedures that are designed to stop unsuitable candidates for being appointed. As the post is in regulated activity, the successful candidate will require enhanced DBS clearance and references will be taken before interview. Odyssey Collaborative Trust is committed to equality of opportunity in employment and services.